

Dead Man Incorporated (DMI)

Dead Man Inc. is an underground organization devoted to advancing the individual, to become the best they can be at what they decide to do in life; it is a positive support system for personal growth engaged in instilling our system of values in our members, to ensure that each member becomes the best individual they can be.

The name Dead Man defines our mission statement: Dead holds a meaning of complete; absolute: Dead Man (complete man). Man refers to a human being without regard to sex.

The mission of DMI is to serve its members by helping to instill values in them, and other ways, to prepare them to make ethical choices over their life in achieving their full potential in order to become a true Dead Man - complete man.

DMI is not a criminal organization and does not promote criminal activity. The criminal beliefs and actions of POA are not those of DMI.

Guidebook, Part 1

For the furtherance and preservation of our members, children, families, and communities.

Written by

James "Supreme-D" Sweeney, founder.

(Modified version)

The values we strive to instill in our members are based on those found in our pledge of honor and 15 point value system

Pledge of Honor

On my honor I will do my best to do my duty to the organization (Dead Man Inc.), and to obey the organizational law and value system; to help advance the organization, myself and my fellow members at all times; to keep myself physically strong, mentally agile, spiritually awakened, and to uphold the true meaning of Dignity, Morality, Integrity.

Organizational Law

- | | |
|--------------------------------|------------------------|
| Be honorable | 7. Have selfrespect |
| Be Loyal | 8. Have selfdiscipline |
| Be respectful | 9. Have Endurance |
| Be schrewed | 10. Have Dignity |
| Be helpful | 11. Have Morality |
| Be straight (no homosexuality) | 12. Have Integrity |

1. And to remain a united force at all times by gaining the knowledge, understanding, and wisdom within the organization's principles and philosophy; by taking heed of the words of wisdom and to always uphold the organization's value system and law.

15 Point Value system

1. Each organizational member must have **Pride, Honor, And Faith**, of self And organization.
Pride gives the individual And organization A sense of self respect, it Allows An individual And organization to stand united in A common goal And purpose.
Honor is About honesty And integrity in your beliefs And actions.
Faith enhances both pride And honor.
2. Each organizational member must be **honest**. You must face the facts Whether you like them or not. Dishonesty is the sign of destruction. Above All, you must **respect living truth** in its purest form.
3. Each organizational member must be devoted to **personal growth And organizational growth** — personal And organizational commitment to Achieving full potential.
4. Each organizational member must believe in self, organization And God. God subjects only his strongest people to great task, those which destroy lesser people. God wills only the best to fulfill the highest task of life: the perfection of mankind — mentally, physically, And spiritually. Give yourself wholly unto your **destiny**, And God will shield you in your fight to achieve your fullest potential. God only helps those who are willing to help themselves. An organization will only meet defeat if it does not act, it must not show weakness or cowardice on any level. There is only one sure way to meet defeat: by not acting And submitting to that which is hindering the organization from meeting its fullest potential.
5. Each organizational member must be devoted to the common goal And purpose of the **greater good**: that which is best for each individual And the organization.
6. Each organizational member must be **faithful** to the organization. No one must be allowed to destroy or spoil personal And organizational

evolution. Your highest purpose in life is to carry on that evolution toward a stronger, better, more beautiful and successful standard of living. The ability to better and strengthen yourself mentally, physically, and spiritually is the basic requirement of evolution.

7. Each organizational member must be devoted to the furtherance and preservation of self and the organization.
8. Each organizational member must be mentally agile and ready to fight for themselves and the organization. Fight for the holy ideals of your very existence to be the best you can be. Life's struggle for survival brought your existence upwards from the distant past in order for you to continue that fight for evolution - higher achievement.
9. Each organizational member must accept and hold your fellow members with equal value.
10. Each organizational member must accept and recognize that you are part of a noble and unique organization. Because you are superior, noble and unique, you will be outnumbered in this struggle for higher achievement, the best is always a minority. History making decisions have never been made by formless masses, but always victories by organized, faithful, active and dedicated minorities. You are both the servant and spokesman for your organization. Make sure you set an example that is worthy to be followed by your fellow members, by your children and grandchildren. Live by example.
11. Each organizational member must have courage, not drunken courage, but true courage. You must have courage to stand up for what is right, the courage to stand up with your fellow members.
12. Each organizational member must have true love, loyalty, respect, and honor for yourself and the organization. You must protect and defend your fellow members from any potential harm, being it mentally, physically or spiritually. Do not fear and do not persecute those outside your organization, nothing is more pointless than wasting time

-5-

hating or disliking others; it detracts from the true love, loyalty, respect and honor you have of yourself and your fellow members.

13. Each organizational member must believe in **responsibility and personal stability**. Improve your fellow members. It's up to you to inform them, to encourage them, and to instill in their heart the core foundation of the organization and courage. Many of your fellow members may have been misled and made ugly by that which corrupts and destroys an individual's and organization's ability to meet their fullest potential in life. Strive to bring them to their fullest potential.

14. The best must rule. All **great achievements** in life are the product of superior thinking and great leadership, organizational, political, scientific, or artistic. The organization can only gain strength by applying the leadership principles and placing the men and women in front who have demonstrated the superior ability, dedication, and steadfastness in the organization. There must be no room for chaos, corruption or the collapse and destruction of the organization.

15. Each organizational member must realize that **nothing is impossible**. Where there is desire and motivation there is will, and where there is a will there is a way. Every aspect of your organization must be judged in relation to the furtherance and preservation of each member and the organization. Anything hindering the survival and improvement of this common goal and purpose **must be uprooted**. Suffering and sacrifice are necessary. The organization is building its members for the greatest struggle in life — to be the best you can be. Victory — survival, improvement and success will fall upon those who are the most truthful, the strongest, and the bravest.... **The best. You are that, so be that!**

The W.O.W. The Words of Wisdom

1. We must guard and uphold the laws and values of the organization, protect and defend the ways of the worthy. Never turn your back on the worthy.
2. We must always live with integrity, we must never allow loyalty and respect blind us from what is true and morally right. Never let integrity leave you.
3. We must pay attention to the organizational principles and philosophy, gain the knowledge, understanding and wisdom within them so that we always maintain our silence and secrecy. Maintain your integrity and safeguard our knowledge and ways.
4. We must always control our tongue and not allow it to destroy us. Loose tongues have created wars and have been the key to the chamber of death for many.
5. We must detect the arrogant and loose tongue, the heart that plots and schemes against the worthy, the hands and feet that are quick to flee in time of need, and the back biter who stirs up conflict. Always protect yourself and the organization from these detestables.
6. We must never plot and scheme to sleep with or start a romantic relationship with the wife/girlfriend, husband/boyfriend of our worthy brothers and sisters within the organization. It expresses a lack of integrity and virtue.
7. We must continue to develop common sense and shrewdness through experience and education. Wisdom and shrewdness are sisters, knowledge and discretion brothers.
8. We must express true love, loyalty, respect, and honor to those that express it towards us, not towards those that do not express it towards us: Treat others how you want to be treated, thus how they treat you.

9. The Actions And deeds of the worthy create a long successful life, the Actions And deeds of the un-worthy create a short And destructable life. Remain worthy And live long And successful.
10. A lack of discipline And order creates disfunction And destruction, practice self-discipline And it will help create organizational discipline.
11. It is best to be wise than strong, to have knowledge than strength. Without wisdom And knowledge one lacks the understanding of how to Apply that strength.
12. War should only be waged Through sound guidance, thus victory is established Through the Advice of worthy Advisers.
13. The best form of devotion And dedication is Actions And deeds based on what is true And morally right.
14. The foolish — Those that do not have a desire or motivation to Advance themselves, are only committed to destruction. Therefore, no one that lives foolishly shall be brought home to our house of honor. Fools destroy homes Through their ignorance And lack of discipline.
15. The Tongue of a worthy individual is a tree of life, thus Attractive because it is based on Dignity, Morality, And Integrity. Be a tree of life by being Attractive Through words of wisdom And worthiness.
16. Fools sacrifice for no greater good, be wise And make your sacrifice worthy — make your sacrifice worthy by insuring it is for a greater good.
17. Fools never question the motives of those they follow behind, they are like cattle being lead to their own slaughter. Never walk with someone blindly. Be wise in all you do And question the motive of those you walk side by side with — don't be a fool And follow someone blindly.
18. Best to live with self-respect And integrity than to live like the foolish who only live to follow behind other fools, their path is destruction.
19. Fools lack honor, they shall not be brought home to our house of honor.

20. Hard drugs are a fool's desire, the usage of hard drugs a fool's destruction. No hard drugs shall be used within the Kingdom or Land of the Dead.
21. Character is defined through deeds and actions; deeds and actions are defined by Dignity, Morality, and Integrity.
22. The wise and honorable separate themselves from the foolish and dishonorable.
23. Doing what is right based on virtue is worthier than sacrificing for a greater good.
24. The wise and honorable always keep their Kingdom, Land, and House clean of foolishness and dishonor.
25. An honorable character holds greater respect than the violent reputation of a fool.
26. Separate the honorable from the dishonorable and conflict goes away, thus dishonor and quarreling will cease to exist in our House of Honor.
27. The honorable allow wisdom to build them, understanding to establish their character, and knowledge to fill their mind.
28. One of knowledge learns to conceal a matter until its time to reveal it, the wise think and investigate a matter before they reveal it, and the one of understanding plans before they reveal the matter.
29. The individual that bows down to do the bidding of the foolish and dishonorable is no better than they are.
30. The dishonorable praise the foolish, the wise and honorable battle them.
31. Whoever leads the worthy into dishonor and foolishness shall receive their just due, the blameless shall rise up on the field of honor.
32. Deeds and actions are a mirror, reflecting the character of the individual.
33. Brotherhood is a relationship gained: one can not be considered a brother unless they are tested on three occasions: in time of need, behind your back and after your death.

Make your sacrifice worthy... Join "A United Cause"

There are two visions of what an underground organization is all about, what is best for our people. One vision is the new-age gang philosophy, that way is a dictatorship. The so-called leaders of the new-age gangs do not lead, they command. They command you to do what you don't want to do, they give commands that only benefit the so-called leaders. They use the command to force people to do what everyone knows is not in the best interest of the greater good, through the command a successful and superior organization can be destroyed. The new-age gang philosophy is committed to destruction, it is destroying the underground, because of the new-age gang philosophy harsher laws and sentences are created, and they are being applied to those not involved in criminal activity. The new-age gang philosophy can take a successful and superior organization and destroy it, it's able to turn that once successful and superior organization into a harbor for clowns, cowards, punks, and pretenders. The new-age gang philosophy is not only destroying the underground, it has destroyed the lives of many of our brothers, sisters, families, and communities, and now it threatens to destroy your livelihood. The new-age gang philosophy believes in the limitless exercise of destruction.

But there is one thing within each of us that it can not destroy, it can not destroy what lies within your heart, it can not destroy your desire and motivation to stand up and fight for what is right, no one can destroy the honorable morals and principles you hold within your heart. Your morals and principles are based and rooted in true dignity, morality, integrity — true love, loyalty, respect, and honor. And that's what the second vision is based on.

The second vision is the future, it is a successful and superior future, that vision is D.M.I., "the organization." The organization is here for

you, for our people as a whole. We do not believe in the command, we live and lead by example; we live and lead by example through Dignity, Morality, and Integrity — true love, loyalty, respect, and honor. The organization is here to unite the worthy because we believe as you believe, because we are no longer willing to allow the leeches to benefit from our sacrifices. These leeches are a threat to our livelihood because their actions are hindering your mental, physical, spiritual, and financial growth. The organization has proven to all those listening, to all those watching, we have proven that the worthy are ready and willing to fight for what is right; we are ready and willing to fight for you, if you are willing to fight for yourself. The morals and principles of the worthy can not be destroyed, as a united force we prove that true love, loyalty, respect, and honor is still among us — we prove that Dignity, Morality, and Integrity is still alive and strong with the mindset of Power Over All. Our vision is your vision.

Today's new-age gang philosophy is asking you to sacrifice, but what are you sacrificing for, what greater good does your sacrifice support, does it even support a greater good? Today's new-age gang philosophy has no concept of right and wrong, to the dictators of this philosophy you are simply an instrument, a pawn that they command to do their bidding. In this sense your sacrifice has no meaning, it supports no greater good.

Yes, sacrifice is necessary, how can I deny that when I have continued to sacrifice for you since the very beginning, but what is important is what those sacrifices are for. Truth is not negotiable, truth is reality, and our sacrifice must be based on that reality. My friends, truth is absolute, just like your sacrifice is absolute, you can not take back your sacrifice, so your sacrifice must count for something, it must support a greater good, it's not all for nothing.

If we are going to sacrifice we need to do so for a cause based on

Truth, reality. As the worthy we must give ourselves to something worthy, As an underground organization the sacrifices required must have an end result of advancing our people and the organization — no sacrifices shall be made just for the sake of it. The new-age gang philosophy of today has been asking men of worth to sacrifice for lies, and when people sacrifice for lies they give themselves to lies, they are giving themselves to nothing — to sacrifice for lies is to give oneself to destruction, the new-age gang of today proves that.

Many have avoided the truth, they have denied the fact that the current state of the new-age gang philosophy is as bad as it is. They have done this because they don't want to admit that they have been sacrificing for lies, for nothing. As a leader, as a man that lives with and for true love, loyalty, respect, and honor — Dignity, Morality, and Integrity, it is my duty and responsibility to open the eyes of those who are wearing blinders. Its time we all open our eyes and face reality, the truth.

A sacrifice must be worth your sacrifice, it must be based on reality and be for a greater good, this is the only way a sacrifice is meaningful. Have you ever heard of me sacrificing for an unworthy cause, have you ever heard of me asking another to sacrifice for lies? No. And you never will hear of it. I live with Dignity, Morality, and Integrity, and because of this I live and lead by example — I am a leader, and not a commander of commands.

Today I ask you to uphold the true meaning of Dignity, Morality, and Integrity — true love, loyalty, respect, and honor — I ask you to unite with the worthy. Today I ask you to follow your heart, to stand up and fight for what is right. Today, I ask you to make your sacrifice worthy; I ask you to join us in "A united cause," to uphold the true meaning of Dignity, Morality, Integrity.

new-age gang banging ... a personality disorder

Over the years I have had the opportunity to talk with numerous individuals from all over the country that have come up in the new-age gang banging culture, by talking with them it has become clear that it is a personality disorder. Those that suffer from this personality disorder tend to find judgments of their condition as a disorder threatening. Childhood abuse, dysfunctional families, peer pressure, and poverty is often the cause of becoming a gang member. The gang-banging culture also holds the promise of affection, attention, and approval that they were deprived of as children. It provides an identity that has been missing. Throughout their lives, it creates a sense of community whose solidarity is forged through violence. When faced with the threat of taken that identity and sense of community away from them, they feel threatened.

Those that recruit our youth and young men into the new-age gang banging culture do so by asking "So you want to be part of this family?" Think about this for a moment. To an individual that has been deprived of affection, attention, and approval as a child, those words are very powerful — "So you want to be part of this family?" That one question triggers an emotional state of mind for that individual, it is the promise to give them the one thing they have desired their entire lives, an identity and sense of community — affection, attention, and approval.

Most people, those not in the gang culture, do not understand the gang banging culture very well, so they try not to impose difficult burdens or give their opinion unless an individual is caught committing a crime. They know that the culture is violent and they value their own lives, they are wary of taking any sort of stand that would threaten their own life. Because of this our society has taken the selfish and politically correct route and has begun to call gang banging a "life style" — rather than a personality disorder.

This response is understandable, but ultimately it is encouraging our youth to continue in the gang banging culture, it's not a response based on virtue. True virtue wants to explain that the gang banging culture is not a life style at all. True virtue wants to help our youth escape the violent culture. True virtue wants to give our youth a true identity. True virtue want to give our youth a true sense of community — family values. True virtue is based on what is true and morally right. Taken the selfish and politically correct route toward the new-age gang banging culture is only institutionalizing the emotional slavery our youth are caught up in.

In addition to taken the selfish and politically correct route some state have decided to take the harsh route. Instead of helping the youth that have a personality disorder they have decided to take the easy route and lock our youth up for long periods of time for petty gang related crimes. This route only hardens our youth because they are being locked away in a violent environment, being it the juvenile or adult system. Today's system is only a storage area, a warehouse. There are very few mandatory educational, vocational, social skills, behavior modification, and other self-help type programs within the system today. So when our youth are released back into society they are no better off than what they were when they went into the system, majority of the time upon release they are worse than what they were before they went into the system.

In today's selfish and political correctness the media systematically ignore the fact that there is an epidemic of personality disorder among our youth. Majority of the organization's that are designed to defeat this epidemic have been founded by individuals that have been effected by it. The gang banging culture has created an illusion that is very attractive to our youth — an illusion that only leads to destruction. This illusion is so attractive that even young adults are lured to it, betraying their sense of common-sense — where is the common-sense in

broadcasting your criminal activity if you are involved in it?

Because the establishment has continued to refuse to help our youth we have to do it ourselves, we must teach our youth, young Adults, And each other to be the best we can be — to learn, think, and plan in order to meet our fullest potential.

Integrity

True truth is what conforms to reality, which can only be found in the conscience and consciousness. Our lives are based on the choices we make, those choices are mostly based on our preference rather than based on what is true and morally right. And going along with the norm is a choice many make, not making a choice is also a choice made, and believing that truth belongs to the conscience thinking subject establishes an individual's own truth as life's single completeness. If you choose a falsehood based on preference rather than true truth, you give yourself to a lie and when you give yourself to a lie you commit yourself to destruction — your life will come to destruction. If we make the choice to base our lives on truth — which is to say, we choose to live our lives based on the conscience thinking subject, what is morally right — and if we devote and dedicate our lives to the true meaning of D.M.I. and true love, loyalty, respect, and honor, we will be rewarded with a meaningful and successful life and organization, even in times of adversity.

Being loyal to and respecting what is true and morally right is the purest definition of integrity. Without integrity there is no such thing as loyalty and respect. Many people have the notion that truth must be put to the side for the sake of loyalty and respect, to set aside truth is to set aside your own integrity and self-respect. The United States Marine's motto is *Semper Paratus*, meaning "Always Faithful," a worthy motto. But this motto is highly misrepresented. Respectfully, the Marines tend to preach loyalty first, last, and always, but to what extent is that loyalty based on? Is it based on the fact that Marines should be loyal to all Marines just because they are Marines, or is it based on what is true and morally right — integrity?

This is a question that many of us must ask ourselves, what is my loyalty and respect based on — is it based on my preference or the preference of others, or is it based on integrity, what is true and morally right.

When I asked myself this question it stirred up many emotions and difficult memories. Years ago, I learned about an influential member's homosexual past and seen that his decision making due to hard drug use was misleading and destroying our people and everything we sacrificed to build. I was faced with a decision, do I keep it a secret and counter move his decisions and let him know he's not to make any decisions in regard to the whole organization, or do I make it public and take the risk of killing the spirit of many of our people. I choose the first choice because I believed if it was made public it would destroy the morale of many of our people. This was a choice based on preference and not based on what was true and morally right.

Nevertheless, I gave the appearance of loyalty and respect. The influential member and a select few others understood it was just a matter of time before I personally dealt with the situation. But to the majority it appeared that everything was normal, that there was no interval strife between myself and this individual. Because of the choice I made I created an illusion that he was worthy of loyalty and respect, by doing so I opened the door for him like he never dreamed possible. Without my appearance of loyalty and respect for him very few would of declared their loyalty and respect for him — he has never earned the loyalty and respect he is shown through actions and deeds, he gained it because I made a decision based on preference alone and not based on what was true and morally right.

For years my counter moves were sufficient, even more so because I told him I'm aware of his homosexual past, and due to that and his decision making due to hard drug use, he will not be making any decisions for the whole organization. The choice I made not to make it public worked up until the time I became out of sight out of mind due to new living arrangements. That when I recognized the error of my decision. So I am able to reflect on how truth and what is morally right will

Always be more important than loyalty and respect. Without integrity there can be no sincere loyalty and respect because it would not be based on what is true and morally right. Get that wrong, and your world will collapse around you. Have integrity and always stand on what is true and morally right, if not, like me, you will be beating yourself up for making the wrong choice and doing everything within your power to correct that choice made based on preference and not based on what is true and morally right.

Sincere loyalty and respect is based on integrity, never forget that.

The Triangle of the Dead Man is a Radical Thing

I believe the Triangle of Dead Man Inc. could be one of the most Revolutionary Things to ever appear among the underground within the Twenty-first century. The Triangle of the Dead Man knows no compromise, it shall never yield. It has won and will continue to win All its Arguments by Killing its opponent and silencing them forever or forcing its opponent into submission. It spares not even its own, but slays them when they forsake the Triangle. The Dead Man whom enters the Triangle to walk the land of the Dead, and forsakes the Dead, shall not walk out alive — conscientiously and consciously they will be without life. This is the history of the Dead Man's Triangle.

After the whisper of the Dead the pioneers of D.M.I. went out to spread our love — the message of Dead Man Incorporated, and what they preached was the Triangle. And whenever they walked they carried the Triangle with true strength and honor, and the same revolutionary thought process of Power Over All was with them. This radical message of the Triangle — D.M.I. — transformed and changed men into complete men of honor and messengers of Dead Man Inc. The power and teachings of the Triangle changes men into great men. It shakes off the principles and philosophy of the new-age gangsterism and alters completely the whole moral and mental outlook of those who enter the Triangle and walk among the Dead.

All this it did and will continue to do as long as it upholds the original principles and philosophy. Its power will diminish if it changes from a thing of strength and honor to a thing of fashion. When people make a symbol of something, tattooing it on their body, wearing it around their neck or on a shirt without upholding its true meaning, then it becomes at best a weak emblem, at worst a fashion show. As such it will be regarded by tens of thousands who know absolutely nothing.

About its power.

The Triangle effects those who embrace it by killing one established thought process, that which is considered the norm, and creates its own thought process, one that allows you to become the best. Therefore, it will always overcome and have its way. It wins by defeating a weak thought process and imposing the thought process of Power Over All. It will always dominate. It shall never surrender its strength and honor or compromise for the sake of weakness. It cares not for weakness of mind, body, or spirit; it cares only for its radical position of Power Over All and to end its opposition as fast as possible.

With perfect knowledge and understanding of all this the Dead Man must recognize and accept that they must uphold the true meaning of the Triangle. So the Triangle not only ends the life of the person(s) who forsake its true meaning, it ends also our old life. It destroys, kills the old pattern, that which is considered the norm, in those who walk among the Dead, and brings it to an end. Then the Triangle that has established Power Over All helps you become a complete man, a true Dead Man, thus a new life begins.

This, and nothing less, is the true Dead Man Incorporated, we must dare to qualify our superior position. The Triangle stands high above the opinions of lesser men and to the Triangle all opinions must be based on the truth, reality, and coexist with the greater good of the Triangle. The leadership must never modify the Triangle to please lesser men, to do so is to court disaster and risk the destruction of the Triangle.

There is only one way to hold your triangle high above your head with strength and honor, and that is by upholding the true meaning of Dignity, Morality, and Integrity. By doing so we shall establish true Power Over All, as individuals and as an organization.

If we are wise we will always assist our people in good times and strife, and never slip in our self-discipline; we must hold our heads

high and overcome all things and never hesitate. As wise men we recognize and accept that our brother's life is most precious to us; and we must keep the organization as safe, secret, and silent as can be. To do this we must kill the patterns of our old lives and build a pattern that is based on your greatness and an endless life of power over all. This is more than a fashion show, it is a way of life. The Triangle will engrave itself into our lives, sparing no weakness of mind, body, or spirit. It will destroy all weaknesses and bring about strength and honor. Only then can we rise above and become complete men, true dead men.

Any changed attitude and actions toward the Triangle in the future proves not that the Triangle has changed, nor that its messengers have eased up on their demand to uphold the true meaning of Dignity, Morality, and Integrity; it means rather that lesser men have chosen to have a lesser standard of living. We must continue to move forward and establish the Triangle's power.

The passion of The Dead Man

The word passion means "compelling emotion," having a strong fondness, enthusiasm, or desire for something: A passion to be a True Dead Man. The passion of the True Dead Man is seen in their sacrifice, that sacrifice shows their greatness and desire to have unlimited power and influence.

Passion is Almighty, powerful, and all I've said and written over the years describes the passionate Dead Man. He has chosen to take upon himself the nature of the Triangle, the greater good of the whole, which is greater than any man, it is a united cause and there is no dividing that unitary goal. And so the Dead Man has suffered and felt pain, and so his suffering in his blood, sweat, and tears for the greater good is for things. It is love, loyalty, respect, and honor.

Love is passion, it is without bound and without limit, it is a bottomless desire, without any possible measure or limitation, forever and ever. And so the love of the True Dead Man is infinite in its power.

It is not only great but an expression of loyalty. A lesser man only speaks of their loyalty. But the True Dead Man is a great man, therefore, he never speaks about his loyalty, he proves it through his actions and deeds. The powerful are always exactly what they are, Almighty. The mighty Dead Man stands with integrity, for the greater good. You can never overstate the efficaciousness of loyalty. You can never exaggerate the power of the Triangle and True love.

The True Dead Man not only has a passionate love and loyalty but a powerful level of respect. The passionate character of the True Dead Man expresses his self-respect and their respect for the organization; there isn't anything that could be added to it. Their respect is flawless, spotless, impeccable. It is mighty and powerful, as the True Dead Man is. So the question of how one earns True love, loyalty, and respect is answered

by the passion of the true Dead Man.

Where does the Dead Man get such a passion? Through his honor. He believes strongly in his beliefs, his desire to achieve a higher standard of living is so great that nothing or no one can get in its path. The integrity he has is in accordance with his honorable character and principles. Which coexist with the principles and philosophy of the organization.

You will never find within DMI a group of people that finds fault with the principles and philosophy of the organization, only in how lesser men conduct themselves and forsake the organization, our principles and philosophy. And because the true Dead Man finds iniquity in these lesser beings, they sentence them to whatever sanction they seem necessary. As a true Dead Man you must conduct your world with love, loyalty, respect, and honor as the foundation. And when a true Dead Man conducts a sanction, strength and honor must concur.

The mystery and wonder of the Almighty Triangle and Dead Man is only a mystery and wonder to those not worthy of its knowledge, power, and influence. The passion of the true Dead Man has not changed! The Triangle has not changed! The mighty and powerful Dead Man does not sacrifice in the sense a lesser being believes in sacrifice; the true Dead Man acts out of passion — true love, loyalty, respect, and honor. When his integrity confronts a lesser being claiming to be a Dead Man, his integrity justifies his sanction for that lesser being! These lesser beings will attempt to change the Triangle because they lack the passion of the true Dead Man and they lack the enthusiasm and desire to set a higher standard of living for themselves; therefore, they are lesser than you!

The Dead Man that throws himself into the passion of the organization is worthy to be embraced by the worthy and honorable Dead Man. There is no excuse for a lack of true love, loyalty, and

Respect for yourself and the organization, the lack thereof is a lack of honor. Any member that lacks the passion to uplift themselves and the organization doesn't deserve to be associated with the Almighty power and influence of the Triangle. An individual's lack of passion condemns them, not only as a member of DMT, but in life. Without passion there can be no enthusiasm or desire for life.

The passion of a Dead Man must be directed by honor, honor justifies their actions. The true Dead Man is an honorable Dead Man, and the organization stands on the side of all honorable Dead Men. It isn't that passion is trying to plead with the lesser being or that honor is trying to beat it into them. Mighty and powerful Dead Men do what the Almighty do. When you look at a lesser being and see they lack passion, desire and enthusiasm, honor dictates that they are not worthy to walk among the Dead. And when you look at a man and see passion, when his character and actions show his enthusiasm and desire to embrace and set a higher standard of living for himself, you know he is honorable and worthy to represent the mighty and power Triangle! So the passion of the Dead Man sees the honorable and dishonorable, and you are justified in doing so because you are superior.

The passion of the Dead Man is efficaciousness and powerful. Not only is it efficaciousness and powerful, but that passion is the passion of the organization. It must be unitary, it must be one passion.

The passion of the Dead Man is not something that we do, it is who we are!

The deeper life of The Dead Man

Every day it is becoming more evident that there has occurred in the underground over the years a positive organization designed to advance the individual and enhance their standard of living. The various new-age gangs have mostly been reduced to a numbers competition and a dictatorship, they have sold their idealism for a mess of idiocy, a counter organization has arisen within the underground. This organization was not a spontaneous upspringing of men and women, rather, it was originated by design by like minded men and women of varying backgrounds that possess a common goal and united cause. So silently and mysteriously has its influence and power permeated the underground that it can be linked to the action of the whisper in the wind. The organization has a doctrine and peculiar ideas, a fundamental idealism, so its members recognize each other wherever they meet and reach out to each other to clasp hands and whisper.

The growing interest in the life of The Dead Man on the part of rapidly increasing numbers of like minded men and women uniting is significant. The term itself is not new and it is the property of the organization, only those worthy to be Dead Men know its true interpretation. The style of DMI has never been used within the history of the underground to identify a revolt against that which is considered the norm, the experience and insatiable yearning of so many like minded people is inspiring and powerful.

The fact that so many professed members of DMI are concerned with a higher standard of living is evident evidence that the current system - establishment - is not satisfactory. Many have looked themselves and the establishment over and have turned away deeply disappointed. When they talked with like minded people and

searched the internet, they discovered that they are not alone. They reasoned that there must be something better, more powerful and deeper than what they have been experiencing day by day. So they have turned eagerly to the messengers of a deeper and more meaningful life, and inquire earnestly, but a bit cautiously, just what these Advocates of Dead Man Incorporated is talking about and how it can be beneficial to them.

The deeper life of the Dead Man must be understood to mean a more significant life, a life more advanced than the average, it is a life based on the Mindset of Power Over All (P.O.A.). I know of no other term than "Almighty Radical Dead Man" that is suitable for the men and women within DMI that have such a burning desire and passion to advance themselves and enhance their standard of living. These worthy and honorable men and women desire a radical change of their current conditions and surroundings, they possess a fundamental passion that is so great that they will stop at nothing to get to the root of the problem; these wonderful men and women desire to have an unlimited power and influence of mind, body, and spirit — they yearn for power over all.

The deeper life of the Dead Man is a victorious life, it is a personal focus to be victorious over all conditions and circumstances. There is no greater aspect to life than being victorious over all weaknesses concerning the mind, body, and spirit; is there anything deeper, wider or more richer than this.

To enter into such a life, the individual must be ready and willing to accept without question the power and authority of the deeper life of the Dead Man. They must be willing to make personal advancement their life goal. They must be prepared mentally, physically, and spiritually in order to achieve true Power Over All.

They must be ready and willing to kill their old train of thought and replace it with one that will allow them to become the best they can be. They must become complete men and women, they must be true Dead Men.

If this seems like too great a sacrifice for anyone to make, let me remind you that life can make any demands upon us that it chooses. The Dead Man "controls" those choices in order to make them beneficial. That is the difference between the true Dead Man and the Average.

Which are you prepared to be, Average or Almighty and Radical.

The True Dead Man walks a lonely path

The True Dead Man's path is a lonely one. It seems to be one of the prices we must pay for walking among the Dead; mentally and emotionally, we tend to be lonely.

Within the organization the path walked by the True Dead Man is completely different than the Average. We only desire to walk with like minded men and women, and these days we are becoming a rarity. If giving the opportunity certain people within the established authority will no doubt label us as psychopaths, as men and women that stand without moral or immoral quality, they will claim we lack moral principles and have no emotional feelings whatsoever. And that our behavior is antisocial because we wish to walk with a rare breed of like minded people. Why would anyone make such a claim if giving the opportunity? Because as True Dead Men we refuse to accept "the establishment" as the supreme authority of society. We believe as the founding fathers of our great country believed that, "we the people" are the supreme authority, anything less is a dictatorship.

As True Dead Men we are lonely because within our environment our thoughts are superior to the Average, and because of this it is rare that we are able to completely relate with the Average person within the underground. We do not lack the quality of morality, nor are we antisocial, in fact, we are just the opposite.

Mentally and emotionally we tend to be lonely because we consider ourselves to be among a rare breed within the underground, there are not many we are able to or willing to relate with. The lack of mental stimulation brings about emotional levelness. And this drives us to challenge ourselves on all levels of mind, body, and spirit, some times in such a way that it becomes life threatening.

Physically, we are far from lonely. The passion - love and loyalty -

we possess for our family and friends is so great that we are willing and able to go to the extreme for them. The love and loyalty we express is efficacious with affection that it is highly attractive.

The quality of our character is based on such a higher level of Dignity, Placidity, and Integrity, that we are considered egotistic and Antisocial by those that do not know us personally.

The true Dead Men differ widely from each other, but one distinguished mark we bear in common is our enforced levelness. We love our people and glory in the higher level of standards we set for our life, our loyalty to the organization and our zeal for the welfare of our own people drives us away from the crowd of the norm and average.

Sometimes we react with a kind of Godliness reflex and repeat dutifully the whispered phrases of an oath even though it fails to express our real feelings and lacks the authenticity of our personal experience. A certain level of standards and loyalty may lead some who hear this unfamiliar truth of levelness expressed for the first time to say eagerly, "oh, I'm never alone. The whisper says, 'my brother's safety and life is most precious... I shall never forsake them...'. How can I be lonely when my brothers have pledged to be with me for life!

I don't want to reflect on the sincerity of any member of DMI, but this testimony of oath is too neat to be based on reality. It should be obvious what the speaker of these whispered words thinks should be true rather than what they have proven to be true by the test of their love, loyalty, respect, and honor. This denial of levelness proves only that the speaker has yet to become a complete man, a true Dead Man, and has never walked our path. There is no doubt we must support and encourage our brothers and sisters to become the best they can be. This sense of companionship which is mistakenly attributed to superiority may and probably does arise from the

presence of the superior. Always remember: no one else can hold your Triangle high above your head with strength and honor. Though we are surrounded by a vast organization, the Triangle we each hold is ours alone and the way we carry it marks us as either superior or average.

The pain of loneliness arises from the constitution of our nature and higher standards of living. We are made for each other. The desire for comradeship is completely natural and right. The loneliness of the true Dead Man results from their higher level of dignity, morality, and integrity in a world that lacks such qualities. These qualities most often take us away from the fellowship of good men and women. Our natural instincts cry out for true companionship with others of our kind, others who understand our longings, our aspirations, in our passion of being a true Dead Man, and because within our circles there are so few who share our inner experiences we are forced to walk alone. The unsatisfied yearnings of the true Dead Man causes him to scream out in complaint, we all suffer in this lonely way.

The true Dead Man that has evolved in their mind, body, and spirit in actual living inner experiences to become one of the best will not find many that completely understand them. A certain amount of comradeship will of course be theirs as they walk the land of the Dead, but true comradeship will only come from like minded men and women. We should not expect anything less. After all, the journey of the true Dead Man is a stranger to the majority. We walk with like minded people, who but our kindred can walk side by side with us? The true Dead Man is of another spirit from the multitude that form the underground. We have the foresight to see and vision what the average only hear.

The true Dead Man is truly something unique. He lives not only for himself but to promote the furtherance and preservation of our members, children, families, and communities. He seeks to persuade others to have

such a passion as himself. He is delighted and honored to see the Almighty Triangle glorified in its greatness. His joy comes from seeing that everyone of like mind is not neglected in any form. He finds few who care to talk about that which is the supreme object of his interest — success, a higher standard of living, so he is often silent and preoccupied in the midst of those of lesser standards. For this he earns the reputation of being too serious, egotistic and antisocial, so the gap between him and the average widens. The true Dead Man searches for comrades upon whose love, loyalty, respect, and honor is equal as his own, finding few, he keeps these things in his heart and allows his character and actions to reveal them.

This is the very loneliness that throws us back upon like minded men and women. Our ability to find the quality and quantity of true comradeship drives us to seek greatness of self. We learn from our inner solitude what we can not learn from the average. The true Dead Man is the best, superior, he is made into an Almighty Radical Dead Man through the greatness of the Almighty Triangle.

Two things remain to be said about the true Dead Man. One, the lonely path of the true Dead Man is not a haughty individual's path. They are most likely to believe that he or she is to blame for their very loneliness. They want to share their thoughts and feelings with others, but the climate of the underground tends to discourage them to do so, so they remain silent and allow their character and actions to speak for them.

The second thing is that the lonely Dead Man is not the withdrawn immoral antisocial individual the establishment would like the world to believe. We are not hardened against society and spend days contemplating their suffering. Just the opposite is true. Our loneliness makes us sympathetic to the approach of the broken-hearted and broken-spirited. Because they have yet to find the keys to a meaningful life we are more able to help them with our experience and teachings. The true

Dead Man is passionate, therefore, he is able to assist the honorable and worthy in need. This is typical of those that uphold the true meaning of the triangle.

The weakness of the majority is that they feel too much at home with the support of the establishment. In their effort to gain success and meaningfulness they have settled for that which is considered normal and average. The world recognizes them and accepts them for what they are, average. And to the true Dead Man the saddest thing to see is our own people settle for average and not set a higher standard of living for themselves in order to advance, improve themselves. Because they have settled they are not lonely, but neither are they an Almighty Radical Dead Man.

Dead Man Incorporated is here for our people

When the true Dead Man says the Triangle is here for our people, they are not only declaring that the organization is here for its members, they are indicating that DMI is here for the furtherance and preservation of our members, children, families, and communities.

This is something the Dead Man must never forget — DMI came to uplift and improve our people, not to oppress them. Dead Man Incorporated is a white based underground organization, however, we do not promote any religious or pre-white beliefs or philosophy — religion and philosophy is for personal growth, therefore, it is left up to the individual.

As humans we have the habit of seeing the world through our personal beliefs, being they religious, philosophical, or scientific. The only way to embrace a common cause is to sit our personal beliefs outside that common cause. Unity does not mean that we all believe in the same religious, philosophical, or scientific beliefs, it means that we are striving for a greater good in order to better the whole.

Let us treasure this fact my friends: As members of DMI we have embraced this common cause of the greater good. Because we have established DMI as an underground organization of power and influence, we have also taken the position to fight for the united cause of the furtherance and preservation of our members, children, families, and communities.

As a true Dead Man you know the true value and worth of supporting and uplifting our people. We pay no attention to the laws of the establishment, yes, we do our best to uphold them, but what is important to us is integrity, doing what is right for our people, without regard for the established law.

As youth, we were told that we must pledge our allegiance to the flag

of our country (which I believe all Americans must do). By pledging our Allegiance to the flag of the United States we pledged our Allegiance to the constitution of the United States, Therefore, our loyalty and devotion is to the people, not the government. The government is established through a majority vote of the people, thus, the people are the supreme authority and not the government. A government is necessary to establish structure and order, however, that government is not the ultimate authority, the people are. This is why our loyalty and devotion is to the furtherance and preservation of our members, children, families, and communities — our people.

Thus, as true men we have made a morally and logical decision to support each other and our people. We are the people: our grandparents, parents, children, families, friends and their families, are the people. As men and women that uphold the true meaning of Dignity, Morality, and Integrity, we must stand for ourselves and our people because no one else is or will, we must do it ourselves.

This must be a personal goal of every man and woman, we must come to grips with the greater good of our people. We must make the decision to advance ourselves, as individuals; once we do that we are able to recognize and understand the greater good, then we are able to establish Power Over All.

The core foundation of the organization

These core words alone will not establish true love, loyalty, respect, and honor — Dignity, Morality, and Integrity. These words must become an active way of life for each organizational member. Without faith and a desire in achieving your fullest potential as an organizational member and in life, these words are just mere words.

As an underground organization we must be active and pave the way for ourselves and the future generations, what we do today the next generation inherit tomorrow. They will have to live with the decisions you and others make for yourselves and their future. What is easily gained today is not always good, but that which is gained through difficult times will always make you stronger — mentally, physically, and spiritually. As an individual and as an organization. Through our struggles we must remember this.

The very existence and security of our future is something the organization must fight for, it's not guaranteed and no one is going to give it to us. We are going to need the very things that those not consciously aware and whom lack a conscience believe they can live without in the underground. The more each member looks into their very existence and security, and the benefits of reaching their fullest potential, the more righteous and meaningful the organization's core foundation will become to them, thus the organization as a whole.

The spirit of a united organization is what the future of the organization must depend on. When the spirit of the organization's members is lacking, the best weapon and material is worthless.

Many battles have been won through the strength of the spirit in the army. They had faith in their honorable goal and purpose, they had a desire to win in order to attain that goal and purpose. No force, no matter how great, can stand up against men and women that possess a superior love, loyalty, respect, and honor in their goal and purpose.

Your future and that of the organization must start with each individual, within the organization. It is the responsibility and duty of organizational members to instill in each other Dignity, Morality, and Integrity... true love, loyalty, respect, and honor — of self, family, and friends. As men and women, as organizational members, we must educate and teach each other about the finer points of evolution, this is necessary to bring the organization's very existence upwards from the distant past. Sacrifice and suffering will be required in order to secure your existence and allow the organization to continue the fight for evolution — higher achievement. By teaching each other about love and respect for the sacrifices and suffering for the organization's very existence, a burning desire will be established, which will clearly be seen in the eyes and actions of every honorable member. Never fear anything you partake in, if the organization has bestowed in its members true love, loyalty, respect, and honor — Dignity, Morality, and Integrity, and to always strive to be the very best they can be in whatever they do, you will succeed with virtue and honor. The organization must teach its members to never surrender to adversity, but to conquer it and use it to their advantage. And when members are taught to strive to meet their fullest potential, it should not only be for themselves, but for a greater good. As an organizational member you should always show pride and great admiration for your deeds and actions for the greater good of the organization's goals and purpose.

The future and existence of yourself and the organization lies within the education and training of the organization's members. We must focus with a true sense of Dignity, Morality, Integrity — love, loyalty, respect, and honor. Organizational members are entrusted to continue to fight for evolution, the organization's goals, purpose, desire, and its sacrifices and suffering is for your very existence. If the organization and its members stand by and do nothing — if we do not instill in each other the core foundation of the organization, all the knowledge

And sacrifices will be worthless. When the organization's members know, understand, and believe in true love, loyalty, respect, and honor, they recognize the necessity and essence of Dignity, Morality, and Integrity. Once this is recognized through the teachings of each other the foundation for the furtherance and preservation of the future and security of the organization, our members, children, families and communities has been developed. Thus, the basis for securing your future and existence. If the organization fails to teach and bestow in its members this core foundation and values, despite all your suffering, sacrifices, and knowledge, your desire and motivation to meet your fullest potential and secure a successful future is doomed. We must teach each other that no one must be allowed to destroy or spoil evolution. The highest purpose in life is to carry on that evolution toward a stronger, better more beautiful and successful standard of living. That's what the sacrifices and suffering are for, to secure the existence of your evolution and existence. Leaders must lead by example, by doing so members will return that favor to the leaders and each other, so you must fight for the holy ideals of your existence and the very existence of the organization... to be the best, to become superior, you must strive to meet your fullest potential, this is the most natural act.

If individuals within the organization continue to strive for personal gain only, the leaders and members of the organization are not doing their duty and responsibility. Talking alone means nothing without actions from the speaker and without actions the individual does not have the right to call themselves a member of the organization. There is no room for automatons who un-intelligently and carelessly follow behind others and whom require orders. The organization should only accept intelligent, restless, and strong-minded men and women that insist on having their opinions and ideas heard, that ask questions

And explore new solutions to old problems.

Through unity — the oneness of the organization's members banded together for a single goal and purpose, wholly in mind, body, and spirit — each member will gain the sense of belonging to our noble and unique organization. This allows the organizational members to become a more proud and honorable organization united for the furtherance and preservation of self and the organization. The highest level of pride is when a people are strong in spirit and united in a single goal and purpose.

You must arise the spirit within the members of the organization through true love, loyalty, respect, and honor — Dignity, Morality, Integrity. The organization must implant this core foundation in the hearts of its men and women. Not only as an organization, but as a people, we must band together in the common goal and purpose to carry on that evolution toward a stronger, better, more beautiful and successful standard of living.

Through the core foundation of the organization, you and the organization will be victorious! You must fight for the holy ideals of your very existence to be the best you can be...

ORGANIZATIONAL RANKS AND POSITIONS

RANKS

- 1) 3-Tri-STAR
- 2) 3-Tri
- 3) 2-Tri
- 4) 1-Tri

RANK APPROVAL

3-Tri-STAR shall only be approved by Supreme-D.

3-Tri shall only be approved by a 3-Tri-STAR.

2-Tri shall only be approved by a 3-Tri or above.

1-Tri, All members approved for com. are 1-Tri.

The individual's quality, efficiency, and overall character determines their promotion or demotion within the ranks of the organization.

Positions

Supreme Dead Man (Supreme-D)

Organizational Structure At A Glance

Part 1

Kingdom Of The Dead (KOD)

Supreme Commander (SC): Three (3) chief executive officers appointed to preside over all organizational operations within their respective state. To hold a position of S.C, the individual must hold a RANK of 3-Tri-STAR.

Organizational Cabinet Members (OCM): Five (5) member committee selected from the OCH to help manage the organization in the free-world.

Organizational Chair Holders (OCH)

Organizational General (OG): An operational general that has earned the right and privilege to be recognized and respected as an OG throughout: no matter where an OG goes they shall be recognized and respected as an OG. The OG may be appointed to any position within the OCH, and the OG has the authority to oversee any unit. To hold a position of OG the individual must hold a RANK of 3-Tri-STAR. (The OG position shall only be appointed by Supreme-D, there is no other authority to appoint OG status).

Elders (Ed): Five (5) organizational guardians within their respective state. The Elders shall guard and operate the day-to-day organizational operations.

Organizational Field General (OFG): The OFG shall oversee organizational security matters and field operations within their respective state.

Organizational Financial Advisor (OFA): The OFA shall be the financial advisor and organizer within their respective state.

To hold a position within the OCH the individual must hold a RANK of 3-Tri, unless otherwise stated within the organizational structure.

Prison Gatekeeper (PGK): The PGK shall guard and operate all

organizational operations within their respective prison systems. To hold a position of P&K, the individual must hold a rank of 3-Tri.

Part II

Land Of The Dead (LOD)

Unit Seat Holders (USH)

Commander ("C"): The "C" shall oversee all unit operations within their unit.

Unit Cabinet Members (UCM): Three (3) member committee elected to help manage the unit.

Lieutenant (Lt.): Second in command of unit operations.

Field General (FG): Unit field operator.

Sergeant-At-Arms (SOA): Unit security personnel.

Financial Advisor (FA): Unit financial advisor and organizer.

To hold a position within the USH, the individual must hold a rank of 3-Tri or 2-Tri, unless otherwise stated within the organizational structure.

House Of Honor (HCH)

Official Organizational Membership (OOM): No individual shall become OOM without going through security clearance, i.e., organizational security and UCM approval. A complete security background check shall be done on each individual in order to learn about their past and current activities and overall character of the individual applying for OOM. Upon approval, the individual shall hold a rank of 1-Tri.

Appointment of position

Through a majority vote, the SC(s) and/or the UCM has the authority to appoint the positions within the OCH.

The OG, "C", or the UCM (UCM through a majority vote) has the authority to appoint the positions within the USH.

Quality and efficiency is an individual's rank and position security. If the individual is efficient in their duty and responsibility within a leadership position, they will be able to lead our people toward quality and productivity. As an organization and as an individual.

If the individual is productive in their position they shall remain in that position unless otherwise stated within the organizational structure.

Quality and efficiency is what success is made of, that's what leaders must produce, for the individual and organization. A lack of quality and efficiency will not be accepted in the ranks and positions of the organization, no exceptions!

Power Over All (POA)

POA is a fraction of DMZ. The members of POA are members of DMZ, however, because the members of POA have made the decision to live within the criminal underworld they are DMZ/POA. The beliefs and actions of POA are **NOT** the beliefs and actions of DMZ.

If **ANY** member is arrested for criminal activity or alleged criminal activity, they **MUST** make it clear that they are DMZ/POA, not doing so is C.O.D, **NO** **ACCEPTIONS!** DMZ is not a criminal organization and no criminal activity shall be related to DMZ!

The goal of POA is to establish themselves within the criminal underworld and gain Power Over All; to become the center of the web for a wider network of criminal organizations. This guidebook is to help POA members in becoming the best organized criminals. They can become and guide them in the ways to achieve their goal of Power Over All...

1. My Alligence to this unit is for life, I will Assist my brothers in good times and in strife;
2. Our security and safety I must Always uphold, Should I slip in my discipline I may not live to grow old;
3. I will endure whatever consequences my situation brings, holding my head high and overcoming All things;
4. Our foes, Advisors, and enemies Alike, I will shed their blood and never hesitate to strike;
5. For my brothers safety and life is most precious to me, I will keep this unit safe, secret, and silent as can be;
6. To my brothers I pledge this Alligence with my life, should I ever forsake them let me die by their knife!

(Modified version)

Guidebook, Part 11

No "you" in organization.

Everyone has been giving a name at birth, later in life majority are giving a nickname related to their name or character, in one form or another. Some may consider themselves the best criminal out there, if you believe you are, you never will be. However, if you believe there is always room for improvement in your overall abilities, you just might become one of the best someday.

To be a good criminal you have to play up, meaning you have to challenge your own abilities by learning, thinking, planning, and competing against more skillful and experienced criminals — simply put, those better than you. Not only do you have to go up against more skilled and experienced criminals, you have to also study the law and tactics of law enforcement, you must become a tactician, for your benefit and the greater good of the organization.

If you show potential at what you do leaders will detect your competitive desire to be the best and feed that desire by continually putting you in positions that will challenge your skills. At times you might feel unsure of yourself, your abilities, you might even feel intimidated by other members. Each day you have to attempt to play up to the more skilled and experienced members level and earn their respect, without realizing it you will improve your skills faster than you ever dreamed possible.

When you join Power Over All, you will be training and learning from some of the best criminals in the field. You will look at some of them and be amazed at their criminal mind and skill, their overall abilities, you will then realize that you still have a lot of work to do. Until you can plan a clean hit like the mafia contract killer Richard Kuklinski — who has over 200 confirmed kills, successfully smuggle drugs like the Mexican cartels, turn a small clique into a transnational criminal organization like the Mexican mafia, organize with skill and authority like the Sicilian mafia Boss of Bosses.

Bernardo Provenzano, you must continue to strive to become the complete criminal. Members within Power Over All and notable successful organized criminals will be your driving force to push you to improve your skills and meet your full potential.

It's the responsibility of the members within the organization that are involved in organized crime to nurture you through the skills of organized crime. Their intensity and determination to succeed and be the best set the tone of your successful training environment, your surroundings help form the criminal you become, it determines your success or failure. Members of the organization must create an atmosphere that will help each other improve. You must push other members every day to improve you and themselves. Organizational leaders must push themselves and other leaders in order to improve the organization. Everyone within the organization plays a unique role in building a successful organization.

Organizational members must dare to be the best in the criminal underworld, everyone must want to improve, win, succeed. You have to live for the situation that challenges you, because to be the best, you have to drive yourself to the limit and beyond.

Fellow members must train each other and compete against each other. The organization must maintain a certain level of competitiveness within Power Over All, it must be seen as a competition of sorts. This is necessary within the ranks and the organization as a whole, a friendly rivalry competing for honors. Organizational members must push each other all the time because every organization in the criminal underworld is competing against your organization, so if you want your organization to have a superior and successful status, you must out do them and strive to out do each other. By pushing each other members ensure they win, succeed. If one person slacks off and doesn't give the maximum, they are not simply short-changing themselves but also the organization. Always keep in mind, if you slip in your discipline, you may not live to grow old...

Organized crime is not an individual organization. Organized crime is the product of an organized team effort. You don't plan and do all the hits. You don't put all the eyes and ears in the streets for security and information. You don't smuggle and distribute all the drugs. You don't plan all the organizational tactics. You are a member of an organization, and you rely on its members — as they do you — you defer to it and sacrifice for it, because the organization, not the individual, is the ultimate success.

Once you experience success — when you put in the necessary work you will — don't be afraid to celebrate it. Every day you must feel good about what you do, if not you won't do it with conviction or passion. You should celebrate what you accomplish, you have to also raise the bar a little higher each time you succeed. That's what a successful organization and its members do. Because they are successful, they enjoy being the best, — superior. Once an organization experiences success, its members will never lose its focus on their next goal, that success is motivation to continue succeeding.

As an organizational member you must never allow yourself to get too comfortable or confident, because this is when a competitor will scheme to sneak up and knock you off your throne. Yes, you should take your achievements, whatever they may be, cherish them, use them to your advantage, but never settle for them. There will always be new, grander challenges in life for you to confront, and a superior individual and organization will embrace each one.

There is no doubt that success breeds success. Your level of confidence builds everytime you achieve something. You recognize that you are able to do it again. There is truth to the old saying, "it's more difficult to stay on top than to get there," so each time you have to work harder. The organization gets to a superior status not only because of what its members do today, but because of everything they do as an organization.

leading up to that superior status. Tremendous sacrifices will be necessary for the organization seeking success. Friendship may be lost, families put on hold, and there will be physical and mental scars. But if it's all done for love of what you do, it's not sacrifice, it's your life.

Each member of the organization must understand that the only way to fit into the organization is by putting the organizational goals above your own. This doesn't mean you shouldn't strive to achieve your personal goals, it's just the opposite. By helping the organization achieve its goals the organization will return your devotion and help you achieve your goals. Each member must play their role within the organization, where the leaders and/or organization assign them. At times you may feel you are the best person for the job but another member is assigned that job and you're asked to contribute in another way. No matter what the assignment, true leaders assign those they know to be the best for that assignment at that time, you must make the most of the opportunity of your assignment.

In organized crime, no role is set in stone. Leaders are subject to assign a member a different position whenever they believe it's necessary. At times it's required to even remove a member from a position for a while. Roles change for good reason(s), that change can either be in a small way or a major way. Maybe you're in a unit position, and one of the organizational positions need to be filled and suddenly you find yourself having to oversee duties and responsibilities on a state level. You have to do what's best for the organization. Maybe it will turn out that you're more suitable for the new position. In any case, if your abilities are requested for the betterment of the organization, take it as a compliment. Your leader(s) talked it over and felt you have the ability to be flexible and adapt quickly to the new challenge, your leaders recognize that you have the talent to be versatile, a required and handy talent. When leaders are forced to make a decision between equally skilled

members, They will choose the more versatile member because it ensures that the job will be done well and it leaves them with more options down the line.

No organization is completely harmonious. With numerous members within the organization, an assortment of personalities, ambitions and schemes, it's a difficult task to form them into a functioning and successful unit. There are some individuals that are so negative and destructive with their personality that they bring a negative vibe to the unit and no one wants to associate with them, they are few and far between, nevertheless they are there. One of the benefits of being part of the organization is, majority vote rules. So between the leader(s) and members any conflict can be worked out and you become stronger from the unity of making a decision for the greater good of the organization.

When you're part of a successful organization, or even surround yourself with successful individuals, it helps you gain an appreciation for hard work and cooperation, you appreciate the unity. A successful environment is important, it reinforces your will to succeed and instills a sense of fearlessness — a fearlessness that will allow you to take on the next challenge on your climb to becoming one of the best.

As youth you were taught to compete against others through sports, you were taught to win and not apologize for your success. As you got older so did the others, individuals became physically stronger and faster, you might have been one that did become stronger and faster than the rest, nevertheless, because others also became stronger and faster, you had to start playing more tactically and technically, not just physically. Having to make decisions on the fly brought your game to an entirely new level.

You now have to be more tactically and technically as a member of a criminal organization, take your abilities to a higher level.

The success of others within the organization will be part of your driving force, they will be the driving force behind your growth as an

organized criminal and a person. Members of the organization must establish an environment where you are able to better yourself and each other every day. In a positive way it should be extremely competitive. Members should let each other know that it's okay to want to be the very best you can be and you should encourage each other toward that goal. Members should teach one another that they are responsible for themselves as well as for the other members. Because you're looking out for their best interest, they will watch out for your best interest. Members need to forge an overwhelming sense of family and community. It's truly a unique situation, one where killers and hustlers are able to create a bond and sense of family unity and honor.

As members of the organization, there will be bad days, individuals start to think in melodramatic terms, that the organization is no longer a success, that everything is going wrong, in this type of situation good leaders know that the way to get the organization's members back on track and focused again is by correcting one small element of negative vibes with a greater amount of positive motivation through successful activity, through love of the organization.

Love the organization

To be a great criminal organization the members of POA must be in love with the organization. Members must love the culture, the difference and distinction, the equipment and skills required to succeed, the lessons and life experiences, the passion and devotion it creates among those within the organization and organized criminals worldwide. Simply put, the most important aspect of organized crime is, you must enjoy it. When you enjoy living as an organized criminal the more fun you have living it, the more you will be devoted; the more you are devoted, the better you'll become; and the better you are, the more money, power, and respect you get. The more money, power, and respect you gain, the more successful you become — the more successful you become, the more you enjoy being part of Power Over All.

When the individual is young, the reason(s) they join a criminal organization is obvious. The feeling of unity and being a member of an organization that is successful secures their future. When you're a member of a successful organization you get to do whatever you want with your friends and associates... kill, hustle, rob, and you hope, get a lot of money while enjoying life as you want to. Along the way, you acquire advanced skills, learn new tactics, and make a lot of business associates, who, if you're honorable, will become friends for life. And whether you're good or not, you earn your money, power, and respect.

As you climb to the higher levels of POA, the elite, whether on a unit level or state level, the recreational and social benefits become more important and grander, and your love and devotion for the organization becomes equally important. This inner-drive and intensity to be the best is what sets a successful organization apart from the rest as you climb up the ladder of organizational superiority. The goals you set for yourself, as individuals and an organization, become more ambitious, and achieving

These goals is all the more gratifying. That's where the love of the organization comes back into the equation.

This love of the organization and intensity is not something an individual can be taught. The members of POA must create an environment that expresses true love, loyalty, respect, and honor — an environment that helps each individual learn, think, and plan in order to become the best.

One important key to appreciating organized crime, which is overlooked, especially by the new-age gang bangers, is the value of studying elite organized crime at the individual and international level. Studying the history of organized crime and successful criminals is without a doubt the best way to improve your skills without having to personally experience the mistakes others made. By studying the history of criminal organizations and individuals, you are able to learn what works or doesn't work, history is there to learn from it, to learn from others mistakes and success.

You see youngsters every day in the streets selling drugs on a street level, stealing cars to joy ride, and taking part in other criminal activity. Where did they learn that? By watching the older criminals in the neighborhood and from watching TV. That train of thought should not change as the criminal gets older, you must always strive to be the best you can be at what you do — learn, think, and plan.

As a veteran of POA you serve as the example to the younger generation. Every true Power Over All member will want to steer the younger generation in the right direction, it's the honorable thing to do as men of worth. It might seem like a lot to live up to, serving as someone's example, but you should take pride in it. You should take pride in it because when majority were growing up they had very few role models to guide them in the right direction. If you ask most of the veteran criminals, most will tell you that they had to learn from trial and error, very few had their best interest, cowards claiming to be men tend to

Mislead, misuse, And Abuse the younger generation for their own benefit. Young criminals today are looking for successful role models, they look at individuals that are successful and say "I want to be like him" or "I want to be part of that organization because...". This must be looked at as encouraging for the development of PCA's future. — A successful organization only remains successful and superior by having the best criminals, and to be the best you must study those considered to be among the elite, take pride in serving as an example for the next generation of your organization.

Take time to watch DVD's and read some books on criminal organizations and individual criminals, as well as law enforcement tactics. Learn the ins and outs, study the styles, study their mistakes and success — where did they go wrong, what did they do right. If you want to be the best, one of the elite, you must invest some time in studying the criminal underworld, not just from the criminal viewpoint, but also through the eyes and minds of law enforcement and the prosecution. Learn how law enforcement conducts their investigations, once you learn that you can create ways to protect yourself and the organization from those investigations. Learn the laws the prosecution use to get indictments and convictions, by doing so you will learn how to get around those laws, or ways to do things to get less time if ever caught — learn, think, and plan.

Study criminal organizations like the Hells Angels, a successful elite international organization. Learn how they became successful as criminals and within the communities and business environment, also learn from their past mistakes. (Angels of Death: inside the biker gangs crime empire, by J. Sher and W. Marden... Also study them on the internet and through their website, and other sources; learn how they became involved in the communities, how they have gained the support of the communities; learn how they became successful in the business community too). Learn how the "Ice Man" successfully killed over 200 individuals

As a contract killer for the mafia before he became known by law enforcement. How did he do it, what mistake did he make, (The Ice man Confessions of a mafia contract killer, by Philip Carb). Learn the history and tactics of some of the best assassins, (Wolves, Jackals, and Foxes: The assassins who changed history, by Kris Hollington). Read and study how the last Godfather and the Bonanno family made it to the top of the mafia empire and fell (The last Godfather: Joseph Massino and the fall of the Bonanno family, by Anthony M. DeStefano). Learn how a small prison gang has become one of the elite criminal organizations in the nation, (The Mexican mafia, by Tony Rafael). Learn how to clean up a crime scene, how its done by the professionals, (Map men: Inside the world of crime scene cleaners, by Alan Emmius). Protect yourself from leaving a paper trail or other evidence, (Protect your privacy, by Duncan Long). Learn the skills of blending in any where you go, how NOT to appear as a criminal, (Crime signals: How to spot a criminal before you become a victim). Do not limit yourself or the organization, be one of the best, become elite, superior. There is unlimited amounts of books, DVD's, and other sources to learn from, study them! Have discussions about it with other members within POA. For my brother's safety and security is most precious to me...

Cherish your weapons

The ability to make your skills come through under pressure in a tight situation, to be able to control your weapon with your hand(s) as if it is your hand, is the essence of your survival. You must cherish the feel of your weapon as you touch it with your hands. Strive to make your skills so sharp and clean that they will not fail you in a life or death high-pressure situation. The only way to achieve this is to practice and make your weapon a constant companion. Which means it should be in your hands as much as possible, in the field of action and off, and for the hardcore, even when you sleep.

The only way to be the best you can be with your weapon of choice is by becoming completely comfortable with them. This will always be what distinguishes the best from the average. Physically practicing with your weapon is the best way to become comfortable with it, however, constantly thinking of new ways to use your weapons will also improve your skills.

It can't be emphasized enough how important it is for those that want to be the best to start practicing as soon as possible. If you have the base of your skills mastered already, then your development will be based on a few factors, which you control. If you perform the skills correctly, then it's only a matter of how often you use your weapon in action, how well you plan, how much ability you have, and most of all, how mentally and physically tough you are, or will become after experience.

But to really enhance your skills, you must spend time with your weapon. And the best way to do that is to simply put it to use for a worthy cause. Nothing can take the place of experience, experience through training and live action, it's the best teacher in the world. It teaches you what works and what doesn't. It forces you to learn, think, and plan, it tests your limits, challenges your mental and physical toughness, and decides how good you are with your weapon or can become.

Usually when the individual goes out to train by themselves, its done at half speed. This kind of training doesn't prepare you for high-pressure situations, it can be valuable, in a life or death situation you must perform at full speed. The trick is to always make time for regular sessions of intense practice, while leaving time to train at half speed to generally learn new skills.

If you want to be the best, master your weapons, the most important advice this chapter can give you is just use your weapon as much as possible, always for a good reason and you must always plan before you go into action. When you have all the basics down, its in the experience and how you challenge yourself where your skills will become natural. The more you challenge yourself with tough situations, the more your skills will demand these advancements, and if your weapons skills are sound and steadfast you will produce those advancements. Training and going against better skilled individuals will teach you new things every time and it will continue to push you to improve.

The use of your weapon must become a habit, habits are hard to break. So once you master the basic skills through many hours of training on your own, you can only advance those skills and make them a habit by experience and advanced and intense training with better skilled people. The use of your weapon is not just your hobby, its your chosen profession and means of survival.

Don't make things complicated. Your skills greatly improve by using your mind's eye and picturing yourself in action, what to do and not to do in certain situations, then you work hard to implement those skills into a natural response through repetition. With the correct skills, and if you practice and gain experience, whether you're slow, fast, short, or tall, you will develop yourself into an organizational member that will contribute to the success of the organization.

Thats one of the things that makes POA so unique — its democratic and

Doesn't discriminate Against Those of lesser physical strength, build, or speed. After all, Anyone can pull the trigger on A gun. or use A knife. But Those that Are physically stronger, in Top physical condition, and faster, become superior with Their weapon(s).

As you rise up in the field of honor more responsibility is placed on your skills, And when you rise through That higher level of the organization, the physical And mental Aspect of your skills become more And more crucial to FOA. To be an impact member with your weapon, your skills must be Allied to strength, speed, And Awareness. However, if you're not As strong or fast As others, you can compensate for those Abilities by being superior with your skills in the use of weapons And planning.

When most people join FOA, they realize That they are behind the veterans in the overall skills — tactically, technically, And mentally. This motivates them to start putting in extra work hours, on solo missions And practice. These solo Adventures And sessions will improve not only your tactical And technical skills, but they will also toughen you up mentally. Your foes, advisors, And enemies alike, you shall shed their blood And never hesitate to strike...

Strength of mind

A lot of people believe that the most important aspect of the organization is the heart of POA, in a sense this is true, but it's not the heart that matters, it's the strength of the mind.

Before you can perform the required skills, before you even step on the field of honor in the criminal underworld, the most important attribute you must have is mental strength. Before you can succeed, before you can become superior, you must have the will to prepare to succeed by whatever means necessary, with honor.

The mind is the ultimate power, its incredible strength is to never be underestimated. The greatest success stories come from the organization that believes they can succeed despite the odds, the will of the organization motivates its members to do what others fear to do, and because of this, emerging victorious and superior. Most organizations are not mentally prepared to remain steadfast against all odds, it shows in their lack of success as an organization. The organization that has the will to survive and succeed is dangerous to all other organizations, because they are willing to go against the odds and do whatever is necessary to succeed.

Mental, physical, and spiritual strength are the three parts of a criminal organization that determine victory. There are countless stories of smaller organization's defeating larger ones because they contested every opportunity before them as if it were their last and they fought with skill and understood it was do or die.

You must always prepare mentally the same way against any opponent or obstacle. You must dig deep at times to find that necessary energy and power to accomplish things that seem impossible. Every feat is crucial for the mission of POA. An organization succeeds because every member believes they can and they take action to make it happen. That's mental toughness.

Mental strength is also about how well you're able to handle

The ups AND downs of your own life AND skills. You can have great skills AND be in excellent physical condition, but when you blow AN opportunity or mission, your confidence can seriously be undermined, bringing havoc on your overall abilities. There will ALWAYS be situations where your confidence is shaky, during those times you must believe in yourself, the organization AND its honorable cause, you will battle your way through the valley of shadows.

Every day you step on the field of honor you must think, "I'm going TO MAKE AN IMPACT FOR THE GREATER GOOD." You have to be convinced AND confident that what you ARE doing is the right thing to do, not because someone said it is, but because you know AND believe its necessary for the greater good of the organization.

But even when you possess that level of confidence, the question still stands, "how will you react in times of strife?" What if you're up against AN opponent that is physically bigger than the organization, how will you respond to adversity? Will you let it destroy you, will you keep your focus AND push as hard as you can? There will be times when you will be up against other organizations that are physically bigger, simply put, they have the numbers, AND because they have the numbers they believe they are stronger, making themselves vulnerable to the organization's determined, relentless, tactical AND technical superior attack.

There are very few guarantees in organized crime, but you can be assured that there will be obstacles before you AND the organization — some small, some large, some expected, AND others out of the blue — that you must be prepared to come out on top. The list of hurdles is endless, but it starts with all the other organizations that want to take you out AND take what is yours. They could be trying to move in on one of the drug strips POA operates, or trying to hit the stash houses. They could be hitting high ranking members to show A sign of force AND bring disorder within the organization.

No matter what the situation might be, members can't let it effect the organization's performance and production, in business or on the field of honor. You must remain focused. That's what men of worth do, That's what the best do, you are the best. Is it easy? Of course not, if it isn't rough it isn't right, strength of mind is one of the most difficult aspects of organized crime, one that everyone struggles with now and then.

The ability to stay mentally strong and focused comes with time and experience. There is no doubt that members must learn to differentiate between that which is important and what can be dealt with at a later time. The ability to prioritize comes with maturity.

Life isn't always fair, and learning how to deal with the obstacles in organized crime will help you with your organizational duties and responsibilities, and those within your personal life. There are enemies in the shadows waiting to stab you in the back, your friends will sometimes let you down. Mistakes are made and people pass the buck so bad decisions get made because individuals want to escape the finger pointing and rush things, your wife or girlfriend, family or friends might blame you for something you didn't do. It's how you decide to deal with such hurdles as these that determines how successful you are.

The organization is designed to be a support system and it must remain that way, members must give each other a dose of mental strength through the sense of organizational oneness, unity. When you put your mind to it and accept assistance from your support system you can overcome the most tragic events, as an individual and organization. Patience and sacrifice is required in order to have mental toughness. You have to be willing to fight through the difficult times, even when it's a long, violent, and dangerous battle.

One of the best ways to regain strength of mind is by making things as simple as possible. If the organization has any insecurities or frustrations when members set out to achieve their goals, they are giving themselves a hundred different reasons not to succeed. The odds are against you in that

situation. Members must focus on what they know they are able to do. If you're a hustler, hustle. If you're a stickup artist, stickup. If you're a hitter, hit. If enemies are getting the best of the organization, alien simply to contain them rather than taking them out, giving the organization time to regroup, there is a time and place for everything — learn, think, and plan. You must know what you and the members of POA are capable of on any given day, you must know what you can count on, that's a philosophy you must live by.

If there are several elements within the organization that have slipped in its discipline, leaders and members must zoom in on the most obvious. Say the organization is being over run with extreme hard drug use. Leaders must remove all those from the positions that have falling to this weakness, or give them the opportunity to get clean, shielding the organization from that weakness, thus protecting the organization as a whole. This will give the leadership more confidence in the future of the organization. And with that level of confidence they will be able to lead and guide the organizational members into success. Do the simple things well, building a high level of confidence, then use that confidence to build the rest of the organization. Always remember, success breeds success.

Great leadership plays a huge role in mental strength. It takes honor and guts to live and lead by example, to step up and assume responsibility for yourself and the members within the organization. If things aren't going well in your personal life, it does no good to whine and complain about it. You must always focus on what you have to do and can do to help move the organization forward. Likewise, if members of POA are slipping in their discipline, you have to motivate and lift them up. An organization that builds all its members to be leaders and organizers, all taking it upon themselves to do what is necessary to get the job done, is an organization that is superior and tough to beat. That's what a successful organization is made of.

There are some leaders that lead through their actions, others through their voice, and the best through both. Every organization needs individuals that lead by example, as well as leaders that are able to vocally encourage and guide members. No one should be barking orders, they should be guiding through instructions, orders create chaos — no man of worth shall order another man of worth to do anything; members do the things they do for the greater good, because they uphold the true meaning of Dignity, Morality, and Integrity, and true love, loyalty, respect, and honor. Everyone should be able to speak freely and honestly with each other. There should never come a time when things get so out of order where members are ready to go against each other, the guidance and instructions of the leaders must be accepted as the correct course of action. It must be recognized that that course of action is for the benefit of the organization, if it comes out later that a leader misled members intentionally, that must be dealt with accordingly, and because of that, members must uphold that course of action. If any leader misleads members for personal gain, that leader should expect organizational members to correct their lack of leadership, as seen fit to the level of misuse and abuse, no exceptions. That's how the organization and the individual improves, learn from the mistakes made — there must be organizational and personal discipline, order must be imposed.

The train of thought "organization before self" is an important aspect of mental strength because it's difficult to put others' needs before your own. Selfishness destroys an organization, but selflessness is a key ingredient for a successful organization. Everyone within the organization has a role to play, embrace your role, and excel at it. Selfish individuals, those that are only concerned with their own needs and wants, are a liability to the organization and must be removed.

Organizational members must strive to have their personal lives in order and not allow it to become part of their organizational lives, nothing should

be allowed to hinder the duties and responsibilities of organizational members — never mix your personal life with your organizational duties and responsibilities, nor organizational with your personal. This allows members to focus completely on the organization's goals and their personal goals, respectfully.

Strength of mind in organized crime — reducing problems to their essence, confidence in times of adversity, and seeing the greater good — translates well to other hardtimes you will face outside the criminal underworld. A problem in your personal life is like the defense of your enemy. If you don't attack it, it won't go away. Break down life's problems aggressively like you would the defense of an enemy. It's the best way to solve them and it also helps improve your technical and tactical skills.

The ability to deal with all obstacles and continue to succeed and move the organization forward is undoubtedly one of the greatest strengths a superior organization has. POA members must learn to embrace adversity and use it to their advantage, members must take pride in persevering in hostile environments. Nothing must bother you. Nothing must get in your way of being the best. **Members must fight for one another every day.**

The organization must not sit back and take shots from the new-age gangs and then react. Members must attack and impose their strength on them whenever necessary, make them react to you — the organization must be proactive and not reactive. Nothing must stand between the organization and success, the only thing that can stop POA from succeeding is the members own will to succeed. You must do what it takes to be the best.

You will endure whatever consequences your situation brings, holding your head high and overcoming all things...

Physical strength and condition

Anyone who says the underworld is not physical has never been in the mix of it. If they had, then they would have seen individuals running at top speed from law enforcement, shooting a gun while they run, or zig-zagging to avoid being shot. They would have seen all out clashes among rivals. They would have seen all the grappling, pushing, tripping, punching, knife play, and the swinging and use of whatever else can be used as a weapon that goes on as different organizations battle against each other. The underworld is perhaps the most physical way of living in the world. Heads get shot off, chopped off, and busted open. Bodies get shot up, broke up, and chopped up. There is no rules to the physical contact in the underworld, it's about winning. The extent to how much an organization succeeds is often determined by how much its members are willing to sacrifice on the field of action, that field of honor.

Fitness, speed, strength, and skill: the superior must possess all four. Many members only possess one or two of these assets. There are those who are fast and can run for 15 miles but are not strong enough to fend off an opponent in hand-to-hand combat. There are those who are fit, fast, and strong, but lack the skills required to be the best they can be. When you possess all four of these assets and mental strength, you are someone that will make an impact on the field of honor, you will be superior.

Your fitness is something that you have complete control over. Being dedicated to being in top shape will significantly improve all parts of your overall abilities, more important, it can determine if you live or die in hand-to-hand combat. If you're in the kind of shape that all the best strive to be in, a state of physical condition where your first punch is as fast and hard as your last, then near the end of the battle, when your opponent is losing strength, your speed and overall endurance will be more productive. Some battles are won within the first 30-60 seconds but there are many

That are lasting and as time goes on mental and physical fatigue lead to mistakes, and a mistake can result in death.

Speed and strength are the most important weapons you can have. Countless battles have been lost because someone possessed speed and not strength, or strength and not speed. Speed and strength combined is tremendously difficult to defend against, it can only be countered by disciplined skill and like speed and strength. The ability to explode with a combination of fast and powerful punches, elbows, knees, and kicks will help you come out of a battle still standing on your feet.

Strength in hand-to-hand combat is the ability to hold your own against a bigger opponent, to force your blows through your opponent's defense, and to maintain your balance while your opponent is throwing blows at you. Strong individuals can throw harder blows, muscle/control their opponent, simply put, they can dish out physical punishment as well as absorb it. This means that at any given time you aren't afraid to throw hard blows, so your opponent knows that you are there and a force to reckon with.

When up against an equal opponent you can't allow their blows or defense throw you off your game. If you're not fighting your hardest with full confidence when that opportunity to strike a clean and powerful blow materializes, you will most likely lose. It's a battle of wills. Whose body and mind will last the longest, your's or your enemy's?

The underworld is about competition, and the faster you learn that, the better equipped you will be to succeed and survive, in the underworld and outside it. A successful organization teaches these lessons. There will be some defeats, and you must learn how to deal with those defeats, and how to bounce back from them, is just as important as competing hard to be successful and superior.

There is another lesson in physical and mental strength. In the underworld you are judged and ranked by your overall performance. The results of

your performance will be known, and this makes it a matter of pride and honor: no man of worth wants to be seen as someone of lesser value... of lesser status. This helps create an environment of competition, forcing PCA members to remain mentally focused and physically strong, in training and on the field of honor.

The true measure of an organizational member's impact on the success of the organization is your production and ability to achieve your mission(s). Your production rate, the willingness to do what is necessary, is a measure of your endurance and mental strength. The ability to achieve your mission is a measure of your physical strength.

There are some individuals that are naturally stronger and faster than others. Nevertheless, everyone has the ability to improve their physical fitness through focused and intensive training, whether by themselves or with other members. By working out consistently — non-weight training and weight training — you are able to fill in the gap. Weight training has its benefits, but it's not something someone should rush into. Speed training is also necessary. your blows need to be explosive and powerful.

As a superior organization PCA members are aware that all the other organizations train to be physically and mentally strong, this is why you must keep the edge. In the past an organization could remain in a superior position simply through force, but those days are long gone. If two organizations meet on the field of battle and are basically even on the physical level, then it will come down to technical, tactical, and mental discipline.

To your brothers you pledge this allegiance with your life... should you ever forsake them, you will die by their knife...

Planning

You can call it planning, scheming, or plotting, no matter what you choose to call it, its the most important skill required to be successful as a criminal organization. Within the underworld there are unlimited amounts of people planning different crimes every hour of the day, and law enforcement agencies are scheming to counter those plans.

Organized crime is not just about committing crimes, its about being "organized", and to do that you must learn to prepare in order to place yourself in the best possible position to take advantage of the opportunities before you, whether it be bank robbery, drug deal, or murder.

If you have difficulty planning, you will always have trouble executing the other skills required to be the best you can be — elite. Make a less-than-perfect plan of execution, and you will be spending time in prison. Or you might be on the run, being hunted by law enforcement, or by others within the underworld. Or by your own organization, because you failed to plan and put yourself and the organization at risk. No good can come from not planning before you act, make no mistakes about it, your life and freedom is on the line. Someone that refuses to plan is a threat to themselves and the organization. Without planning you can not achieve your goal(s). And if you aren't able to achieve your goal, you will never be successful. And if you aren't successful, you won't be one of the best. So when your life, freedom, and success is on the line, you want to plan. Planning is mandatory. The more planning you do, the more time you have to enjoy the fruits of your success.

Repetition is vital for all skills in the underworld. The more you do something, the more competent you become. The best example of this is planning. In the beginning it might be difficult to plan a successful operation. But as you learn, think, and execute those plans, it becomes easier. And through hard work and success, soon you will become one of

The best, helping the organization become a superior organization.

Sure, the goal is to live the glamorous life, by looking fly and driving the best cars you feel good, on top of the world, everyone respects you and your money. But your money and the glamorous life is useless to you in prison or six feet under, that's the end result of not planning - prison or death. Planning may seem difficult, it takes time, patience and effort on your part. But the end result of learning, thinking, and planning pays off. When you plan, you succeed. When you succeed, you earn money. With money you get the glamorous life, power and respect. With money, power, and respect, you gain superiority.

Ever since the beginning of mankind we have been planning, scheming and plotting to advance ourselves and our people, and to this day everyone needs improvement on their planning skills. The ability to plan is vital to the success of the organization, especially the organization that desires to be superior. When you are giving a job, you must be able to establish a successful plan of execution, so that you and POA advance up the chain. Whether you're planning a drug sale, drug operation, plotting a murder, or scheming to take off a bank or drug dealer, you are planning for yourself and the organization - your ability to successfully execute that plan or not, doesn't only effect you, it effects the organization too. It might be a difficult murder plot, one where the mark is constantly on the move with security, always in difficult and public places. It might be a high risk hit, but an important hit. This puts more pressure on you. Being able to execute a successful hit under extreme high risk conditions can only be achieved by efficient planning, your planning can mean the difference between getting a clean shot or being shot yourself.

In the underworld things are unpredictable. And there will be times when you have to be able to lay down a plan on the move. It might be an opportunity to hit someone on the POA hit list, but the individual has been on the move and hard to locate, it's a situation you won't have a lot of

Time to plan for. In this situation all your practice in planning will take over, the repetition in executing successful plans has become second nature to you. Because of the repetition in executing successful plans no situation will catch you off guard, and off the top of your head you will have the ability to establish and execute a successful plan to hit your unpredictable mark.

Becoming the best, acquiring superior skills is a process of evolution. Once you become good at the basic skills required to succeed in organized crime, they become second nature for you, and when the day comes the organization assigns you a job that is high risk and important, you will have no trouble planning and executing that assignment.

You will go from just acting off your will to becoming one of the best. Through planning you will be successful and elite. That's just how things work when you become competent through repetition in planning. You must have the ability to plan, no is going to hand you success, you will never advance up the ranks within the organization if you do not have the ability to plan a successful operation, everyone has to earn their keep within the organization.

To be effective and efficient it is necessary for you to learn, think, and plan. To be the best, to be successful, to have money... power... and respect, to be a superior organization, to establish true power over all, you must plan for everything.

Assistance

When members are young they are full of that young pride and ego, wanting to prove themselves by doing everything on their own, without assistance, that's not always a bad thing. Young members should be encouraged to be independent thinkers, to learn and try different fields of the organization, they must learn not to fear standing on their own two feet. As in any endeavor, creativity is an asset within the criminal underworld, even more so with a criminal organization.

Nevertheless, as a member of POA, one should never lose sight of how important assistance is in organized crime. Great assistance by your fellow members almost ensures success in everything you and the organization set out to achieve, assisting each other in time of need is one skill every member must have. Any organization that is unable to put together a united force, assistance, in an effective and efficient way will inevitably fail as an organization.

True, an organization can be effective in some areas just by allowing its members to run on will alone, doing as they want, whenever they want to do it. However, this sort of activity creates a tremendous amount of negative effects for the whole organization. When an organization's members are allowed to just run on will it places the lives and freedom of every member at risk. As an organizational member everything you do effects not only you but the rest of the organization: if a member was to rob, shoot, and kill someone, people will not simply say "John Doe did it," they will say, "John Doe did it, he's a member of POA." This creates a problem for the rest of the organization's members. Because individuals are running on will alone and not planning and being organized, fellow members have no clue another member just killed someone associated with another organization, so they aren't on point to any possible threat from another organization, putting their lives at risk. If law enforcement receive information that a member

of POA just Robbed, shot, And Killed A member of Another organization. Their first thought will be, "is it an organizational hit And so we have A war on our hands." With that state of mind They not only put that one individual under investigation, but the rest of the members around him, putting the rest of the members freedom At risk because members are Allowed to run on will alone And not plan And be organized.

The organization that is organized is effective And efficient in A positive way, in A way that is beneficial to everyone. Because they are organized there is assistance among the members. The hit: no matter if its A personal hit or An organizational hit, there are 2-3 individuals planning, plotting And scheming together in order to pull off A successful hit. They plan the location of the hit, how the individual is hit — shot, stabbed, strangled, etc — transportation, the escape route, destroying the evidence After the hit, And so on. The less people that know About A hit the better! No one needs to know "who" planned And executed the hit, the only thing required is fellow members are made aware that "the organization" pulled the hit, this is to allow members to be aware of any possible threat of retaliation. However, if A hit is done correctly, no one should even know the organization was involved in the hit... That's the correct way to pull A hit. By keeping it in the shadows of darkness like it should be, no one should be able to relate it to the organization, thus there should be no threat to the organization's members by retaliation or law enforcement. The notion to openly let it be known the organization is behind A hit, or letting more than three people know who did the hit is A thought process of the new-age gang banging And destructive to the organization.

The new-age gangs sacrifice learning, thinking, And planning — silence And secrecy — for reputation. Because violence is so important in the underworld the new-age gangs openly wear their colors while pulling A hit, or scream. Their sect's name As A means to instill fear in others with the underworld

And the communities. The more fear a gang creates within the underworld and communities, the less likely for retaliation and witnesses. While valid, this shortsightedness is counterproductive to the organization and success. Thirty percent or greater of the federal prison population is new-age gang members, this percentage alone establishes how their philosophy is counterproductive.

Reality, when fear is placed in an individual or a community it creates an overwhelming amount of envy. This means that those that fear someone will continuously plot and scheme the destruction and demise of those they fear. "The enemy of my enemy is my friend." It's a dirty game and when people fear you it becomes even dirtier. Those within the underworld will begin to give tips to law enforcement about those they fear. Or an alliance with the underworld will be created as a means to create a united force to get rid of that fear. When the communities fear the actions of the new-age gang, there is nothing its members can do without it being reported to law enforcement.

There are two types of fear within the underworld: first, there is what we will call aggressive fear, this is when an individual or organization forces their will and ways on another; this sort of fear is not accepted and leads to the destruction and demise of those enforcing their will and ways upon others. The second is honorable fear—respect. This is when the individual or organization does what is necessary under the law of the land, this is accepted and respected because it's the right thing to do under the code of honor within the underworld.

Placing fear in the community is a major mistake for the organization looking to be successful. The organization must become "part of the community," blending in and working with the community. To be successful the organization must gain the trust and respect of the communities. FOA members shall never be petty by robbing small businesses within the communities or middle class people within the communities. Members should

Never hustle in front of schools during school hours, members should respect people within the communities and become involved in community activism — Always remember that jury members are made up of members of the communities. The communities are not your enemy, they are your friends, you help and support them and they help and support you. Never forget these are the communities your children, family, friends and their children live in. Members help them by keeping the communities the organization operates in clean, protect the youth and your people within the communities from the new-age gangs trying to instill fear in the communities — by any means necessary, instill fear in them if necessary. Where the organization is operational, members must encourage the youth to go to school — everyone can not be soldiers, members need degrees, i.e., lawyers, doctors, politicians, individuals that have the ability and are willing to help take the organization to a higher level. Think about it, what would it mean for the organization to have members in law enforcement, the military, state and federal corrections officers, lawyers, doctors, politicians, business owners, nationwide and internationally. That's the difference between the new-age two-bit gangs and organized crime.

When members are young, they often don't ask for assistance. But as they grow mentally they evolve and they see the great benefits in seeking assistance when required. Older members must offer their assistance when they see it is necessary. Never allow other members to make mistakes when you can offer them assistance, it's about avoiding mistakes and getting away with the crime. Other members have connections, skills, influence with other organizations and numerous other means of assisting you, members must take advantage of that, it's one of the great benefits of being a member of an organization.

No one individual can succeed on their own in the underworld. The great thing about assistance is that the organization is able to cover more ground and gain a greater amount of influence and

power within the underworld, the goal of POA is to become the center of the web for a wider network of criminal organizations. Yes, the organization must do it on its own, its wonderful to be an independent organization, but never forget that to gain true power over all and respect within the underworld, to succeed and earn a lot of money, POA must have the mentality of being the center of the web of the underworld. Connections within the underworld is vitally important to becoming the center of that web, POA must seek and obtain connections wide and far, on every level of criminal activity. By doing so the organization becomes the "go to" organization, POA will be able to assist other organizations in getting what they want and need. The organization must look at the rest of the underworld as a "disorganized" organization, you must see it as an enemy's defense that is spread out and disorganized, creating the opportunity for an "organized" attack by your organization. By being organized — learning, thinking, and planning — the organization is able to strategically place itself in the middle and take control of a nice percentage of the financial aspect of the underworld.

The ideal is to spread the organization and its influence as far and wide as possible, creating greater opportunities and connections for the organization, this of course is what it means to be a transnational criminal organization.

Within the organization there is a time for assistance and a time not to have assistance. Experience and common sense will dictate the appropriate action for each situation, every situation is not the same, no matter how similar it might appear, each situation requires a new plan of action, even if it only means changing one small detail of a plan, it's a change, therefore it's a new plan. But in general, organized crime requires assistance from each member within the organization, every member should be prepared to assist and provide their abilities.

To other members, the organization. A big exception to assistance is murder, the less people involved the best. It's not about doing it and letting everyone know "who" did it, as long as the leader(s) know you did it, you get credit for it and continue to climb up the ranks.

The reason assistance should be your priority is that it creates more opportunities for your success and the success of the organization. Assisting the organization and fellow members makes things move faster and smoother, it allows members to exploit the organization and the tremendous amount of connections and talents within the organization.

Choosing the best option possible, deciding what connections and abilities are most beneficial to the cause is important. Some members have great connections that can assist you in your assignment and goal but they talk too much among other members. And there are those members that have the overall ability to assist you but they constantly make bad decisions in executing plans. The key to choosing the right people to assist you is by knowing about your fellow members, being aware of their overall character. You must always be aware of what is going on around you, always studying your fellow members in the field, while at the same time knowing who within a leadership position can assist you in achieving your mission.

As you develop as an organized criminal, you will become more familiar with the ins and outs, and the flow and rhythm of the organization and its members, and you will be able to read the situation more effectively. The most important thing to reading the situation is developing a great comfort level with your own abilities and those of your fellow members. This allows you to keep your focus on what is important instead of what is not important. Selling drugs is a great example. You can't worry too much about selling drugs if you don't have a connection or know how things are going down around you. You need to know all the options before you in case one option closes down, with your

Sharply refined abilities AND vision you will be so good At what you do That you will take Another option or make changes on the spot. This keeps the organization moving forward, producing successful results.

To exploit the Assistance of the organization AND its members, POA must have members That believe in assisting eachother, even when it might appear to be of no benefit to them personally. What is good for POA is good for you, That's the mindset members must have to take Advantage of being a criminal organization AND all the opportunities before you.

Mentally conditioning yourself to making assisting fellow members a priority is not easy. Everyone has the human tendency to be selfish in seeking personal goals first. One of the great Aspects of being a criminal organization is the assisting of fellow members in helping you achieve your personal goals. By helping eachother move forward you help move the organization forward too.

Impressively, Killers, hustlers, AND robbers, are able to balance That killer instinct to assist eachother un-selfishly. This is one of the things That makes POA so unique As an organization. The organization is created by a unique, worthy, AND talented people united together to create a united force. Take pride in your willingness to assist your fellow members in achieving personal AND organizational goals. Those that you assist will be willing to assist you, if not, they do not belong in the organization, Therefore should be removed by whatever means deemed necessary by the majority.

While you should never be afraid to seek assistance from the organization, you must recognize AND accept That somethings within the underworld are better off done alone. The mission is to move forward, AND the only way to do That is through assistance, however, members must also keep all criminal activity as salient AND secret as possible, the less people That

Know, the better! When you are sure you can achieve your assignment on your own, do not seek assistance. Instead, plan and execute the mission by yourself.

Often within the underworld people seek assistance when none is required or force others to assist, leaving room for mistakes and bad decisions. The ideal is to constantly look for new opportunities to advance yourself and the organization — mentally, physically, spiritually, and financially. You must take advantage of every beneficial opportunity before you, you must make the best decisions possible to seize upon those opportunities, and to do that you must weigh the options before you. Once organizational members get in the rhythm of weighing all the options eventually that killer instinct to assist will come, placing you and the organization in a position to seize upon all the opportunities before you. Achievement, success, is the most exciting and gratifying moment in the underworld, and everyone loves the feeling of it, that's why you owe it to yourself and fellow members to experience it as much as you can.

You must never lose sight of the goal: your highest purpose in life is to carry on that evolution toward a stronger, better, more beautiful and successful standard of living. While everyone wants to succeed, to carry on that evolution toward a better standard of living, you don't want to do so without a commitment to achieving your full potential, personally and organizationally. Members must assist each other in order to move forward in achieving that.

The versatility within POA is definitely one of its strengths, the fact that everyone within the organization has the ability to assist you in achieving organizational and personal goals is a major factor in POA's strength.

Remember, if you assist the organization in achieving its goals, the organization will assist you in achieving your goals, both are beneficial to the greater good of all. Never hesitate to assist the organization in good times or in strife.

To be the complete organizational member,
you must have consistency

Al Capone, the Capone gang... John Dillinger, the Dillinger gang... John Gotti, the American Mafia... Bernardo Provenzano, the Sicilian Mafia... Whitey Bulger, the Irish Mob... Besides being leaders within their organizations, what is it that truly sets these men of honor apart? Did they rise up on the field of honor? Did they all lead their organization to success?

They did rise up as soldiers on the field of honor and lead their organization to success. But the number one distinguishing characteristic that they all have in common and makes them complete organizational members is their ability to maintain an extremely high level of assistance from hit to hit, hustle to hustle, and success to success — they embody consistency.

Consistency is the hallmark of greatness for the complete organizational member. When people talk about who is the complete organizational member, the real PMA member, one of the best, they look at those who are consistent in achieving their goals and whom assist the organization in achieving its goals...

Al Capone, known as the Untouchable, went against all odds to achieve greatness. John Dillinger and his gang succeeded in robbing banks where others failed because Dillinger and his gang were daring. John Gotti succeeded in a way that the older mafia members never thought possible for Gotti because he was a "superstar" mobster, he succeeded because he was shrewder than others. Bernardo Provenzano, known as the Boss of Bosses, succeeded because he was not only shrewd and daring, but had the ability to organize the mafia internationally. Whitey Bulger, considered to be one of the most successful mobsters in American history, Whitey Bulger not only led the Irish Mob to success with his shrewdness, leadership, and

organizational skills, but successfully remained on the run for 16 years — right here in America. Some say he was so successful because of his connections with law enforcement and politicians.

Whether they were making business deals internationally or nationally, plotting the murder of an organizational member, enemy, or politician, they were a factor in their organization.

By studying the history and success of men of honor like those select few, it makes members strive harder to be consistent in their organizational and personal duties and responsibilities. You are able to see how they went from small time hustlers, to soldiers carrying out their assignments for their organization, to recognized national and international leaders within the criminal underworld. And it is recognized that they achieved this because they played their role as members within the organization, they love the organization and culture, they cherish their weapons by becoming highly skilled and effective with them, they built their strength of mind to have power over all conditions and circumstance, they physically conditioned themselves to be the best soldier they could be, they learned everything they could about their environment and thought about it all so they could plan successfully, and they became respected and loved because they were consistent in assisting the organization and fellow members. This made them complete organizational members, therefore successful and some of the best.

When you analyze your own skills and how you have progressed over the years, you see an organizational member, someone that no longer relies on brute force alone to achieve your goals and assignments. You know there are many opportunities and options, and you must be consistent in your learning, thinking, and planning to be successful. If a hit is difficult, you know you have to learn everything possible about the circumstances, sit back and think about it and form a successful plan, and if necessary seek assistance to execute that plan. If the drug game is rapidly

changing, you know you must adapt and be flexible. You must consistently work at being a complete organizational member, the best. Flexibility, Versatility, is at the heart of consistency.

When individuals first become official organizational members they are understandably timid, and some of the decisions they make are just plain foolish. They do unnecessary hits, countless unproductive acts, and lots of opportunities slip through their hands. Now that members have advanced and studied these missed opportunities and common mistakes for new members, today members are able to advance themselves and other members to a level of consistency everyone should be proud of.

Any POA member that has taken the time to advance themselves will tell you that approaching every hit, hustle, robbery, or any other situation with the same level of mental intensity is the hardest part of being consistent. Every aspect of your duties and responsibilities as an official organizational member must be treated with equal importance, no matter what the situation or circumstances are. The surest way to fail and not achieve your goal or execute your assignment is by underestimating an opponent or situation. This focus on your own skills and achieving your goal and not on how easy or difficult the situation is will help you be mentally prepared for every mission. But to be an elite, superior organization, all members must perform at this high level performance. To be a superior organization POA needs more than talent, it needs consistency.

The best way to obtain this high level of consistency is how you approach "organized" crime and the dignity, morality, and integrity instilled in the members of POA. It's a combination of a powerful sense of organization and family, which causes members to fight for each other, to assist each other, and it creates individual responsibility to be the best you can be, which gives you the desire and motivation to fight for yourself.

Another ingredient in being a complete organizational member is not to take the basics for granted. Anyone can understand the basics. As one of the best you must be dedicated to the idea that if you truly understand how everything works, you will be better at it, thus one of the best. Each member must become true students of organized crime and the underworld, by being real students members are able to eliminate any surprises, they are able to foresee how a situation will unfold. You must not be robotic by doing what is considered the norm, what everyone else is doing. The organization does not want automatons who un-intelligently and carelessly follow behind others and whom require orders. POA wants intelligent, restless, and strong minded men and women that insist on having their opinions and ideas heard, that ask questions and explore new solutions to old problems. Each member must be mentally agile. Members must be able to function as an individual and work well with other organizational members as a member.

To be one of the best, to be a superior organization members must build and advance their skills, be dedicated to organizational and individual excellence, and you must have a ravenous desire and motivation to be one of the best.

Be one of the best... be superior

Often, as youth our parents tell us that we don't have to be the best at everything we do. If being the best isn't everything, then why do we fight so hard to succeed at whatever we do and feel empty and miserable when we don't succeed? It's the feeling of knowing that you are one of the best at what you do, and when you don't succeed, it's the painful awareness that you just didn't have what it takes that sticks with us for so long. In the organization, in the underworld, being one of the best determines who succeeds, who lives, who continues to remain free to enjoy life, who gets caught, and who dies.

I will admit, I'm addicted to being one of the best, I've been fortunate enough to be respected and accepted as Supreme. The truth of the matter is, when I was a youngster I fell victim to ignorance and a lack of education — understanding, as I grew mentally my mind's eye began to open and see things for what they really were and an overwhelming distaste for how the older generation's refusal to properly school the younger generation developed within me, and I dedicated myself to becoming one of the best — supreme, in order to teach, guide, and lead our people properly. **If you want to be one of the best, it starts with the determination to strive for victory, to succeed at all you set out to do — with dignity, morality, and integrity — be one of the best, always!**

Being one of the best, of course, is as much about true dignity, morality, and integrity, as it is about learning, thinking, and planning. I'm not going to lead and teach you how to be a two-bit new-age gang banger, rather, it is my goal, desire, and duty to help you learn, think, plan, and act like one of the best, in order to be one of the best. Being one of the best is a state of mind, a mindset that you control, create, and build. That mindset is, **Power Over All.**

For starters, respect all those worthy within the organization, pick them up and encourage them to be one of the best, and be grateful when they do the same for you. Respect your leaders, who knowingly and willingly put their own lives and freedom on the line (As a leader you will always be a target for those within the underworld and law enforcement, that's why it's important to be one of the best), they make a tremendous sacrifice in order to lead you and POA into a superior status. Respect those within the underworld that are worthy of it, it's respect for respect. Respect law enforcement, yes, if you don't you will never understand how they operate and they will treat you with a lack of respect, forcing you to react to their disrespect, again, respect for respect. Treat people how you want to be treated, if you want sincere respect, you must earn it by giving it, it's the golden rule to life.

Respect should be the bottom line no matter what the situation. You should never avoid respecting our foes, advisories, and enemies alike, just as you will shed their blood and never hesitate to strike. You must respect them because to hate or envy them is to lose focus on what is important — the greater good, the goal, the mission, your assignment. You must strike your foes because they feel hatred and enmity toward you, thus they wish to stop you from achieving your goals. You strike your enemies because they are your enemies and will not hesitate to strike you. You strike your advisories because at times they are worse than your foes and enemies, they have pledged their allegiance to assist you in good times and strife; to always uphold secrecy and silence; to never slip in their discipline and endure whatever consequences their situation may bring, holding their head high and overcoming all things; your safety and life is what is most precious to them; to keep your activity safe, secret, and silent as can be; each member has pledged this allegiance with their life, should they ever forsake this let them die by your knife. Your own advisories become your foes and enemies because they have forsaken their pledge, therefore

They shall be struck down with no mercy. However, All must be respected because respect is equally as important as honor, And the whole of the underworld will respect you And the organization for this high level of respect. Respect is a sign of being one of the best, elite.

And yet individual respect should never overshadow the respect you show the organization. Having a great amount of individual respect from men of worth in the underworld is not an occasion to not show a greater respect to the organization. You, we must live and die with the organization - our people. An organization where every member has this level of respect for the organization is a united and successful organization.

To be one of the best, your mind, body, and spirit needs every edge it can get. This means you must build yourself on every level, you must be prepared for every situation. Learning, thinking, and planning in order to advance and achieve your organizational and personal duties and responsibilities. This guidebook is your foundation to becoming one of the best, superior.

To be one of the best you must balance your life. When your assignments become too intense and you feel you need a rest, I recommend you request that rest period from your leadership. And good leaders will grant that request and assign you less intense assignments to allow you time to regroup.

You can not stay focused on the underworld all the time. It's just not healthy, and you risk burning yourself out, and when people burn themselves out they begin to make mistakes. Having hobbies, other interests, and spending time with family and friends will help keep you fresh, so when you return back from your rest period you will be ready and eager to return back to the field of honor and hustle.

Being one of the best is also about pursuing organizational goals and personal goals with devotion and dedication, you must be determined to achieve elite status. You must have the vision to pursue and achieve your goals. Always set your goals higher than those who do not desire to be one of

The best, this causes you to put more effort into your mission; the goals you set are important, however, the fact that you have them and are striving to achieve them is more important, anyone can set a goal, only the best achieve their goals.

We must differentiate between organizational goals and personal goals. Your personal goal may be an organizational leader. But as we know, only the best shall hold such positions. So start by establishing yourself as one of the elite, it is in your climb to the top that you learn the most about yourself and the ins and outs of the underworld. That self knowledge and experience will help you climb up the elite chain and beyond, allowing you to achieve your goals, and each time you execute a mission successfully you gain confidence to aspire to be one of the best.

Setting goals on the organizational and personal level helps build and create growth and success for both the organization and individual. Otherwise, what is the purpose of it all, how can you really be sure what you're striving for without goals, why the organization ask so much from each of us and why we fight to become the best? Most people have a vague idea in their mind about the future of their life and the organization, and this sort of uncertainty impedes your ability and the organization's ability to achieve superior status. We must establish our goals and articulate them. This process will keep us focused and allow us to determine whether our aspirations are really for the greater good or personal, or whether we need to set new ones.

Setting out without a purpose and direction will lead us nowhere, and goals without follow-through are just that - goals.

One of the most important aspects of being one of the best is loving what you do, being happy. The individual that is happy makes those around them happy as well, that in itself is one of life's greatest gifts. We must make decisions in our life that lead us to happiness, this alone can be more difficult than making decisions to execute a mission.

Unlike on the field of honor, where if you make a bad decision you can end up dead, when we make a bad decision in our personal life we can bounce back and make the next one better. I firmly believe that when we pursue what we love we find life's happiness. As official organizational members, we all know that the pursuit to be one of the best will be filled with hardships and struggles, that's an overall part of life. But as long as we follow our passion, despite the hardship and struggles, we will succeed, be happy and become superior, as individuals and as an organization.

During every mission and hustle, if you give it your all, you will be one of the best. This concept is extremely hard to embrace because only the best give it their all, and the best is a minority: because you are superior, noble and unique, you will be outnumbered in this struggle for higher achievement, the best is always a minority. Never forget that history making decisions have never been made by formless masses, but always victories by faithful, active and dedicated minorities. You must always believe in yourself and take the satisfaction in the fact that you are doing everything within your power to help the organization achieve superior status. When you can learn to equate sincerity with success, you will not only be one of the best on the field of honor, through that sincerity — true love, loyalty, respect, and hence — you will be one of the elite and best in the underworld.

Organizational Structure

Introduction

Incompetence within the ranks and positions of the organization will not be accepted. The productivity of the organization's ranks must be above that of other organizations. If the creativity — the ability to learn, think, and plan is lacking among the ranks then as leaders we are not doing our duty and responsibility, and when the leadership is not upholding their duty and responsibility, the organization begins to fail. Each individual within the ranks will be held accountable for their own actions, if you are not productive you will be removed from your position. Just because someone is "solid" or "good people" is not acceptable, you either help produce improvement for the organization, or you will not hold any position of rank.

Decisions must be made, particularly concerning the organizational goals, and seeing them through the lines of productivity can be difficult for some people. Leadership is not for the faint of heart, it's for those that have a high performance rating, this is successful organizational structure based on results, and not popularity or favoritism.

There is no perfect way of measuring the performance level of each individual within the ranks. In the past this has given individuals the excuse to do nothing. The organization will be using a mix of subjective and objective information related to the organizational goals and the goals within each unit. This information will allow us to know who is efficient or not, who is promoted or demoted.

We must maintain a certain level of competitiveness within the organization, yes, it must be seen as a competition of sorts. In reality that's what we need within our ranks, within the organization as a whole, a friendly rivalry competing for honors. Every organization out there is competing against us, so if we want to be a successful and superior organization we must out

Do them and strive to out do each other. Its simple, if there is someone not in a unit position more qualified to hold a leadership position than the individual within that position, and the non-position member is doing more than that person in position, why should that person remain in their unit position when someone not in a position is more qualified to do the job? Those that want to remain in a position and be promoted up the ranks will strive to be the best they can be, you will be promoted or demoted in accord to your overall performance.

Quality and efficiency is an individuals RANK and position security. If you're efficient in your duty and responsibility as an individual in a leadership position you will be able to lead our people toward quality and productivity, not only as individuals but as an organization.

Quality and efficiency is what success is made of, thats what we must produce, for the individual and organization; A lack of quality and efficiency will not be accepted in the RANKS and positions of the organization, NO ACCEPTIONS!

Part 1 Kingdom Of The Dead (KOD)

Supreme Commanders (SC)

Three (3) chief executive officers appointed to preside over all organizational operations within their respective state. There shall only be three (3) SC per state. The S.C. (s) have been established to ensure that no one individual shall ever dictate the policies, programs, and actions of the organization. The S.C. (s) have the authority to establish organizational policies, programs, and actions. The authority to approve or veto any or all policies, programs, and actions established by the OCM. The S.C. (s) shall only approve the policies, programs, and actions of the OCM when they are in the best interest of the organization.

Each SC shall have a designated Resident Agent whom shall have the

Authority to Act As A Supty on their behalf in the event the SC is in a position where they can not personally participate in their respective duties and responsibilities. The Designated resident Agent(s) for the Three SC shall be in the free-world At All Times. Therefore, if A Resident Agent is Arrested he shall be replaced by A new resident Agent chosen by the SC whom he was the representative of. (All policy and procedure that Applies to the SC(s) shall Also Apply to Their Resident Agent, no Exceptions!).

If it is established That Any of the SC, or Their Resident Agent, has Acted in Abuse of Their Authority, disciplinary sanctions shall be Taken Against That individual, no exceptions!

Organizational Cabinet Members (ocm)

The ocm shall only consist of five (5) members selected from the ocm. The ocm shall be on A quarterly rotation, every ninety (90) days A new ocm shall be established by "Randomly" selecting members from the ocm, and only The ocm, excluding the current ocm. (The Designated Resident Agent of the members within the ocm shall be excluded in the quarterly rotation of the ocm).

The ocm is A committee established to help manage the organization in the free-world and Advise the SC(s), and to ensure That the organization has A voice and say in the organizational policies, programs, and Actions - to ensure That There is no organizational dictatorship. The ocm has the Authority to establish policies, programs, and Actions for the organization in its respective state only. These policies, programs, and Actions shall only be vetoed by the SC(s) if they are not in the best interest of the organization. The Authority of the ocm shall only be through A majority vote of the ocm. The ocm shall report All organizational security matters to the SC(s) (The ocm has the Authority to Act through A majority vote without the approval of the SC(s) on the day-to-day organizational operations within their respective state, after first establishing it is in the

best interest of the organization). The ocm has been established to organize the organization in the free world, therefore, All members of the ocm must be in the free world; no one shall be a member of the ocm if they are in prison, no exceptions. An ocm must be established in every state the organization is operational.

If it is established that any member within the ocm has acted in abuse of their authority, disciplinary sanctions shall be taken against that member, no exceptions!

Organizational Chair Holders

Organizational General (OG)

The OG is an operational general throughout — no matter where an OG goes they shall be recognized and respected as an OG. The OG is an organizational general that has earned the right and privilege to be recognized as such. The OG shall be an independent general and an organizational general. The SC(s) and/or ocm may temporary appoint an OG to any position within the ocm or to oversee a unit until that position is permanently assigned or until that unit is operational. The OG has the authority to oversee any unit without the approval of the SC(s) or ocm, after first establishing that that unit is not functioning correctly. Once that unit is operational the OG shall turn it over to the commander.

OG status shall only be approved by Supreme-D, there is no other authority to grant OG status. There is no limit to how many OG status Supreme-D can approve.

If it is established that any OG has acted in abuse of their authority, disciplinary sanctions shall be taken against that member, no exceptions!

Elders (Ed)

Five (5) organizational guardians within their respective state. The Elders shall guard and operate the day-to-day organizational operations. Ed shall oversee all organizational policies, programs, and actions approved by the SC(s). Ed shall report all organizational security matters to the SC(s). (The Elders have the authority to act without the approval of the SC(s) on the day-to-day organizational operations within their respective state, after first establishing it is in the best interest of the organization).

Ed must be established in every state the organization is operational. Elders shall operate all commanders within their respective state.

Organizational Field General (OFG)

Operational field general within their respective state. There shall only be one (1) OFG per state. The OFG shall oversee organizational security matters and field operations within their respective state. The OFG shall report all organizational security matters to the Elders or their designated agent.

An OFG must be established in every state the organization is operational. The OFG shall confer with all FG and SGA within their respective state.

Organizational Financial Advisor (OFA)

Financial advisor and organizer within their respective state. There shall only be one (1) OFA per state. The OFA shall be the financial advisor and organizer within their respective state. The OFA shall advise the organization in profitable financial investments and shall make profitable organizational investments. The OFA shall organize profitable financial programs that assist the organization in becoming financially secure and independent. An OFA shall be established in every state the organization is operational. The OFA shall confer with all FA within their respective state.

Excluding the OG, each member of the OCH shall have a designated Resident Agent whom shall have the authority to act as a deputy on their behalf in the event a member of the OCH is in a position where they can not personally participate in their respective duties and responsibilities. The designated Resident Agent for the members of the OCH shall be in the free-world at all times. Therefore, if a Resident Agent is arrested he shall be replaced by a new Resident Agent chosen by the OCH member whom he was the representative of. (All policy and procedure that applies to the members of the OCH shall also apply to their Resident Agent, no exceptions!).

If it is established that any member within the OCH, or their Resident Agent, has acted in abuse of their authority, disciplinary sanctions shall be taken against that member, no exceptions!

Prison Gatekeeper (PGK)

Organizational guardian within their respective prison system. There shall only be one (1) PGK per prison system, i.e., each state system shall have one (1) PGK, and the federal prison system shall have one (1) PGK. The PGK shall guard and operate all organizational operations within their respective prison system. The PGK shall oversee all organizational policies, programs, and actions approved by Ed. (The PGK has the authority to act without the approval of the Elders on the day-to-day organizational operations within their respective prison system, after first establishing it is in the best interest of the organization).

A PGK must be established in every prison system the organization is operational. The PGK shall operate all "C" within their respective prison system.

The PGK shall report directly to their respective Elders. All policy and procedure that applies to the Elders shall also apply to the PGK, no exceptions!

The PGK shall only be appointed to a member within that prison system. The authority of the PGK shall only be recognized within their respective prison system. The authority of the PGK shall not be accepted.

As Authority outside Their respective prison system. Upon Release, if released, the PGK shall no longer be the PGK, they shall be appointed a position within the OCH when Available, upon their release.

If it is established That Any PGK has acted in Abuse of their Authority, Disciplinary Sanctions shall be Taken Against that member, no exceptions!

All USH policies And procedures shall Apply To All respective USH within the state And federal prison system(s), unless otherwise stated within the organizational structure And or structural Amendment (s)

Federal Prison System

Within the federal prison system the organization will operate as an independent organization And shall NEVER have an Alliance with any of the gang(s), only business Associates And personal friendships. The organization As A whole shall support the independent whites within the federal prison system And because of this position the organization has Taken, the independent whites will support the organization As A whole.

Simply put, if the organization or the independent whites have strife with Any gang or RACE, we stand As A united force Against them.

We have Taken this position for several reasons. As you know, one of the reasons the organization was originated is to counter the gangs And to support our people, in prison And in the free world, we will not change our position on that. Also the independent whites are A mass source of underground And legitimate connections And recruits for the organization As A whole.

The federal prison system is A GREAT opportunity for the organization. We will be able to recruit new members from All Around the United States And Abroad. It is an opportunity to establish A tremendous amount of resources; within the federal prison system there are people from All walks of life: politicians And mafia bosses, wallstreet businessmen And cartel leaders, bankers And money launders, investors And international drug

Kingspins, international arms deals AND international gang leaders, the connections AND opportunities ARE endless. There is no other place in the world where so MANY connections mingle together. This is one of the reasons the organization will stand AS A united force with the independent whites — majority of the connections THAT will greatly benefit us AS individuals AND AS AN organization stand among the independent whites AS well.

By standing AS A united force with the independent whites it helps us TO establish ourselves AS AN "organization" AND NOT A two-bit prison gang, thus, we gain A greater respect from those that have the connections required to become the center of the web.

As members of the organization it is our duty AND responsibility TO TAKE advantage of every opportunity before us AND TO ensure THAT the operations of the organization ARE done in the shadows of darkness. We must do ALL we CAN TO become the best we CAN be, TO become A superior organization, nationwide AND internationally.

Advisory notes

As leaders never command, Always "lead" Rather Than direct the command, live AND lead by example. Giving the command is A degree of force, if you must give the command it should be carefully employed. The subordinate will only obey the command out of fear of disciplinary sanctions, they will believe they have no choice in the matter AND no part of their actions will be done with their heart. The power of suggestion is more powerful THAN the command.

The correct manner of inventing in the command is to present the individual with A choice, this will compel them into compliance, not AS imposed upon them by force, but of their own free will. A decision made in this way Allows the individual TO own it, TO stand by it with their heart.

We're about ADVANCING each other for the greater good of self

And the organization, so Always require more from the individual member than they believe themselves capable of. Make them rise to the occasion. By doing this you compell them to discover fresh ideas and resources, both in themselves and others within the organization, thus creating greater success for each.

Never Assign the individual more than they're capable of, As a leader you should know what they are capable of. We must make our people own their victories. The only way to do this is by assigning them achievable goals, allowing them to succeed, this sense of success allows them to draw their achievements to their heart. There is only one way to advance the individual and organization, by making the individual better than they are. Through achievement, through success, the individual remains loyal to you and the organization because their achievement and success are linked to both. By assigning them achievable goals they can succeed in they believe in themselves, thus believing in you and the organization, make them believe.

Never forget that you are leading men that think and believe as you do, Always put yourself in their shoes. The elements that makes you great makes them great. Just as you are daring and intelligent, they are, just as you have the ability to adapt and be flexible, so do they - they are you and you are them, we are one, a collective.

As a leader your presence is very important. Bear in mind, my friends, it is a mighty incentive to those not in a leadership position to have access to your person. A kind and encouraging word, a smile, can be powerful. Do not hide or preserve your person, use it to motivate and encourage our people. Money can not buy the price of your attention, but true love, loyalty, respect, and honor can.

Part 11

Land Of The Dead (102)

COMMANDER (C)

Operational commander for their respective unit. There shall only be one (1) "C" per unit. The "C" shall oversee all unit operations within their unit. The "C" shall oversee all unit policies, programs, and actions approved by Ed. The "C" shall report all unit security matters to their Elders. The "C" has the authority to approve or veto any or all policies, programs, and actions established by the ucm. The "C" shall only approve the policies, programs, and actions of the ucm when they are in the best interest of the unit, or veto them when they are not in the best interest of the unit. (The commander has the authority to act without the approval of the Elders on the day-to-day unit operations within their respective unit, after first establishing it is in the best interest of the unit.) A "C" must be established in every operational unit.

Unit Cabinet Members (ucm)

The ucm shall only consist of three (3) members: one (1) member shall be selected from the USH, and two (2) members shall be selected from the non-ranking-position oom. The ucm shall be on a quarterly rotation, every ninety (90) days a new ucm shall be established by "randomly" selecting its members, excluding those in the current ucm. The ucm is a committee established to help manage the unit and advise the "C", and to ensure there is no unit dictatorship. The ucm has the authority to establish policies, programs, and actions for their respective unit. Those policies, programs, and actions shall only be vetoed by the "C" when it is established they are not in the best interest of the unit. The ucm has the right to appeal any vetoed policies, programs, and actions to their respective Elders, or their POK if the ucm is within the prison system. The authority of the ucm shall only be through a majority vote of the ucm. (Under certain circumstances the ucm has the authority to act without the approval of the "C" on the day-to-day unit operations within their

respective unit, after first establishing it is in the best interest of the unit. Example: When it is established that the "C" has acted in abuse of their Authority, the UCM has the Authority to vote on the disciplinary sanctions against that "C".

A UCM must be established in every operational unit.

Lieutenant (Lt)

Second in command of unit operations, within their respective unit. There shall only be one (1) Lt. per unit. The Lt. shall oversee all the day-to-day unit operations approved by the "C" and/or UCM. An Lt. must be established in every operational unit.

Field General (FG)

Unit field operator within their respective unit. There shall only be one (1) FG per unit. The FG shall operate the day-to-day unit field operations approved by the Lt. An FG must be established in every operational unit. The FG shall confer with their respective OFG.

Sergeant-at-Arms (SAA)

Security personnel within their respective unit. There shall only be one (1) SAA per unit. The SAA shall oversee all unit security matters within their respective unit. The SAA shall report unit security matters to their respective "C". An SAA must be established in every operational unit. The SAA shall confer with their respective OFG.

Financial Advisor (FA)

Financial Advisor and organizer for their respective unit. There shall only be one (1) FA per unit. The FA shall be the financial advisor and organizer within their respective unit. The FA shall advise the unit in profitable financial investments and shall make profitable financial

investments. The FA shall organize profitable financial programs that assist the unit in becoming financially secure and independent. The FA shall confer with the OFA to help establish profitable organizational and unit programs and investments. An FA must be established in every operational unit.

If it is established that any member within the USH has acted in abuse of their authority, disciplinary sanctions shall be taken against that member, no exceptions!

House Of Honor (HOH)

Official Organizational Membership (oam)

No individual shall become an oam without going through security clearance, i.e., organizational security and ucm approval. A complete security background check shall be done on each individual in order to learn about their past and current activities and overall character of the individual applying for oam. All security personnel within the organization shall conduct thorough investigations, no exceptions! If the individual being sponsored for oam clears their security background check the OFG shall submit all available information on the cleared individual(s) to the SCA, The SCA shall submit that information to the "C", and the "C" shall submit that information to the UCM. The UCM shall review all available information and if necessary request further investigation of any individual applying for oam. Once the UCM is satisfied with the investigation they shall make a decision through a majority vote to approve or disapprove oam.

All oam may "sponsor" someone for oam. As the individual's sponsor you must supply all available information, i.e., birth name, AKA(s), up dated picture, where they are from, if they have ever been in prison where, when, what for, case numbers, and all other requested information. All

information shall be giving to the SCA, whom shall give a copy to their "C", AND the "C" shall give a copy to the OEG, All information will be used to conduct a thorough investigation, no exceptions!

All com not within the RANKS of the OCH shall participate in the quarterly rotation of the UCM. This participation allows each com to gain the necessary leadership and organization skills that will assist in the members personal life and allow them to gain the necessary experience and skills required to advance up the RANKS of the organization in the future. Furthermore, the two (2) non-ranking position com within the UCM are the unit representatives, they shall ensure that the voice of our people is heard and plays a role in the unit policies, programs, and actions.

All com shall uphold the standards of the organization, if it is established that any com (rank and non-rank alike) is not upholding those standards, or has acted contrary to those standards, disciplinary sanction shall be taken against that member, no exceptions!

Advisory notes

The organization does not want automatons who un-intelligently and carelessly follow behind others and whom require orders. The organization wants intelligent, restless, and strong minded men that insist on having their opinions and ideas heard, that ask questions and explore new solutions to old problems. Each member must be mentally agile or have the desire and motivation to become mentally agile. Members must be able to function as an individual and work well with other members as a member of the organization.

The organization and recruits should be found in every possible state in the country. The make-up on the organization shall consist of every career specialty, from managers and leaders to laborers. The first thing that should

be recognized in all oom is their mental strength and confidence which is a product of their desire and motivation to be the best they can be. Every member is required to advance themselves, failure to do so results in an invitation to leave the organization. This may seem harsh or extreme, but it means that the organization will be a successful and superior organization.

All oom shall maintain a sense of their personal identity and position of the world. The organization entrust greater responsibility to oom than the new-age gangs, this means all oom shall learn leadership and organizational skills - At any given time leadership and supervisory responsibilities can be assigned to any oom. This is an indication that the organization is confident in each member. And that confidence must show in the official organizational member's behavior. More important, oom must learn they are trusted to make good decisions and accomplish tasks in the best available way. Despite the organizational structure, the layers of middle management, each oom shall always maintain a great sense of personal empowerment in regard to their personal lives and their organizational duties and responsibilities.

The raw material for recruiting and building oom is provided within your own characteristics. As an oom you should possess all the oom requirements. Therefore by looking at yourself you know what is required to recruit new organizational members. The individual sponsored for oom is a reflection of the sponsor and their ability to make sound and good decisions, to read people, their motives and aspiration, their overall nature and character.

Recruiting will be tough, and it should be, for the oom looking to sponsor someone and the individuals they wish to recruit. Many people are unlikely to see the benefits of becoming a member of the organization, it's your responsibility to convince the individuals of the benefits. The only way to convince someone is with the truth, never lie nor make it appear

to be what it is not. The organization is an underground organization designed to advance the individual, to become the best they can be at what they decide to do in life; it is a positive support system for personal growth engaged in instilling our system of values in our members, to ensure that each member becomes the best individual they can be. By uniting solid and honorable men and women that possess a true desire and motivation in achieving their full potential we create a successful and superior organization because of the quality of our members. Our combined resources allow us to be the center of the web for a wider network of underground organizations.

We must set a modest recruiting, sponsorship mission for one every ninety (90) days for each com, rank and non-rank alike. That's four (4) sponsorships every year per member. An com's sponsorship mission shall not be met just to meet the recruiting requirements, each recruit must meet sponsorship standards of qualifications of the organization, no exceptions!

The most effective way to recruit new members is by being a walking recruiting billboard. As an com you must maintain a strong, positive, and successful image. When people hear about you and the organization it should be favorable. With that in mind, you encourage yourself and other members to be the best. By maintaining a strong, positive, and successful character people will be attracted to you, they will walk up to you and want to know more about you, how and why you're maintaining such a character, opening the door for you to talk about your strong, positive, and successful organization association, this is personal advertisement.

Television advertisements are designed to leave a lasting and positive impression on a targeted audience. Each ad is designed to give a strong, positive, and successful image of the product, they are ran in key time slots designed to maximize their visibility.

Successful corporations advertise during sports seasons, during the

playoffs and other major events. This is also true with magazine and radio ads, its all done in hopes of convincing the viewer to buy their product. You are a walking billboard ad, your actions not only apply to how people see and respond to you, your actions also reflect on the whole organization. Your product is the organization and thats what your characteristics and actions advertise every day, your strong, positive, and successful character expresses the strong, positive, and successful character of the organization. Your character should leave a lasting and positive impression of yourself and the organization.

Each individual being recruited for sponsorship must go through a qualifying process - Academic and psychological. What is the personal situation of that individual. Life is hard, to some potential recruits the organization might appear to be an escape of these hard times. You must find out what the individual's motive is for wanting to join the organization, and whether the organization will be better with or without them. No potential recruit shall be sponsored for cam if they are addicted to hard drugs, i.e., heroin, cocaine, crystal-meth, etc. Likewise, an individual shall not be recruited if they are going through a stressful situation, drug addiction recovery, failed relationship, abusive family or spouse, fired from work and so on. Each individual being sponsored for cam must be in the right frame of mind when they make their decision to join the organization. Gathering as much background information on every potential cam is mandatory, all information shall be passed on to security with their sponsorship recommendation.

When a potential recruit is going through difficult times in their personal life and you believe the organization will be better off with them, rather than throwing that person to the wolves, you should help that individual overcome those difficult times. There may be times when you have to physically place yourself between a dangerous situation and the recruit. At other times you will have to assist or motivate the

person through those difficult times. If the recruit is worthy the time spent helping them is well spent. This also builds a trusting and respectful relationship between you and the recruit. With your help and support they overcome those difficult times and prove to be the person of worth you recognized them to be. There are some interventions that can prove to be more hazardous to the organization, if this situation arises the recruit's potential and possible dangerous situation to the organization must be weighed. If the individual is truly worthy to be an OCM the sponsor and other members should work hard to resolve the difficult situation. Trust and respect is vital between recruit and the member sponsoring them, it makes recruiting more effective.

All OCM must learn to think and act in terms of functioning as an individual, but to bear in mind they are part of a team and must function with that team in regard to unit and organizational goals. Each member and unit must be encouraged to establish and forward their own identity, which they may take pride in.

The organizational structure shall NOT be read by any member that does not hold a position within the organization, this includes all non-ranking-position OCM that participate in the quarterly rotation of the OCM. — They shall NOT read the organizational structure. Any organizational member that willingly allows non-position holders read the organizational structure shall have disciplinary sanctions taken against them, no exceptions!

As leaders, organizational and unit leaders, it is our duty and responsibility to lead, guide, and teach, therefore, all that applies to non-position members shall be taught to them, if leaders do not do so we are not upholding our duties and responsibilities.